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UNIFOR
Local222

the OshaWORKER

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UPCOMING EVENTS

- **MAR. 5 –** *Rock & Roll 10-Pin Bowling Event At Leisure Lanes – see page 33*
- **MAR. 6 –** *International Women's Day Breakfast At Union Hall – see page 29*
- **APR. 9 & 10 –** *Unifor National Non-Contact Hockey Tournament In Oshawa – see page 33*

Appreciation For Good Union Support

Ron Svajlenko
Unifor Local 222 President

I WOULD LIKE TO TAKE THE TIME to thank a number of people. I have worked in high-pressure Union jobs for over a decade. I would like to thank my wife Denise and my two daughters Megan and Nicole for the times I put my Union family ahead of my real family. They were always great supporters of my work and understood the times I cancelled family vacations or family time to put my Union first. I will be able to return to a more traditional approach to my family and look forward to making up for lost time. I ran a clean campaign and refused to be pulled down to the level of dishonesty my adversaries took. Truth is that in my line of work you make enemies when you take a stand on difficult issues. It has never been my style to back away from tough decisions and never will be.

I would also like to thank a number of great Unionists who helped me achieve my successful union career. Thank you Chris Buckley, Greg Moffatt, Mike Munce, Joe Sarnovsky, Dale Millson, Joel Smith, Keith Mott, Ron Carlyle, Al Loyst, Jeremy Pooler, Shayne Fields, Gary Harrison and Al Boos. I would like to thank the chairs of all my units who worked closely with me to protect and improve their workplaces. National Reps Chuck New, Gary Beck, Tom Dattilo, Kim Power, Jim Mitchell, Shane Wark and Paulo Ribeiro were all great assets to my members and together we fought for the Union. I would especially like to thank the Local 222 members who supported me for years through some of the most turbulent times of our Union. It was a pleasure to work with all of you.

I am proud of my accomplishments, like the work myself and Dale Millson did to reduce costs at the Union Hall and in making some of the reps more accountable to our members. These responsible decisions will pave the way for the survival of our union in difficult times. These changes also caused some friction but the difficult decisions take commitment and our members deserve the best. In closing I wish all the elected reps and all members of our Union Family the very best in the future.

Thanks for the memories!

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Unifor Local 222 Election Results

E=ELECTED R=RUNOFF

Executive Board/Service Reps

One (1) President

JAMES, Colin	1,854	E
SVAJLENKO, Ron	1,760	

One (1) First Vice President

THOMPSON, Don — *acclaimed*

One (1) Second Vice President

WILSON, Dan	2,487	E
GRILLS, Debbie	916	

One (1) Financial Secretary

WARD, Richard (Rick)	895	
MILLSON, Dale	2,511	E

One (1) Recording Secretary

FORBES, Jesse — *acclaimed*

Three (3) Trustees

GUTA, Eva	1,913	E
SAUNDERS, Francine	1,433	R
GRILLS, Barry	2,510	E
RIORDAN, Kevin	749	
CHEESEMAN, Adam	1,451	R
EAGEN, Roy	791	

One (1) Sergeant-at-Arms

FENTON, Ryan	410	
WHEELER, Jim	2,258	E
POULIN, Keith	679	

One (1) Guide

MINNIE, Todd	1,213	
POOLER, Jeremy	2,046	E

One (1) Board Member-at-Large (Female)

ROSS, Lynn	2,074	E
ROSS, Stephanie	1,227	

One (1) Editor, *Oshaworker*

SARNOVSKY, Joe — *acclaimed*

Three (3) Service Representatives

BULLOCK, Steve — *acclaimed*
THOMPSON, Don — *acclaimed*
MASSON, Phil — *acclaimed*

Two (2) Alternate Service Representatives

ROMANO, Rob	2,022	R
RAFUSE, Mike	1,723	R
BOZIC, Anto	549	
CRAGGS, Kevin	931	R
BAKKER, Sid	723	

GM Districts

One (1) District #2 Committeeperson

CAMPBELL, Kevin	163	E
WILLIAMS, Pat	107	
CHRONAS, George	31	

One (1) District #4 Committeeperson

GREENWOOD, Dave — *acclaimed*

One (1) District #6 Committeeperson

WHEELER, Paul	341	E
GRILLS, Doug	91	
SHINDLER, Ron	96	

One (1) District #7 Committeeperson

HOSKIN, Kevin	167	
SHEAHAN, Mark	246	E

Skilled Trades

One (1) Skilled Trades Chair/ District Committeeperson

DICKSON, Bill	191	E
HOGG, Jim	115	

General Motors Unit Plant-Wide

One (1) GM Shop Committee Chairperson

MOFFATT, Greg — *acclaimed*

One (1) Insurance Representative

GRILLS, Barry — *acclaimed*

One (1) Alternate Insurance Representative

WILSON, Jason — *acclaimed*

Two (2) SUB Representatives

WEBB, Jeff	381	
CORRIGAN, Tim	741	R
OSBORNE, Rob	704	R
MOSS, Stephen G.	73	
WILSON, Craig A.	407	
RANKINE, Tim	759	R
KANE, Tim	163	

One (1) Alternate SUB Representative

COCHRANE, Rob	714	R
MINNIE, Charlene	377	
WOOD, Scott	640	R

One (1) Full-time Human Rights/ Employment Equity Representative

COLACICCO, Corina	605	R
BLACKWOOD, Ashley	343	
SAUNDERS, Francine	479	R
TERNOWSKI, Tammy	244	
ROSS, Stephanie	209	

One (1) Human Rights/Employment Equity Female Advocate (Female only: Part-time)

MARTINS, Bonnie	289	
HUBBELL, Ann	347	
MARTIN (KNOX), Teresa	754	R
HART, Jennifer	378	R

One (1) Pension Representative

GRILL, Glen — *acclaimed*

One (1) Alternate Pension Representative

HENRY, Thomas	429	R
BAILEY, Tim	455	R
CHILDERHOSE, Brian	394	
BOLGER, Julie	202	
PARADIS, Margo	336	

GM Health & Safety: Production & Skilled Trades

Flex Plant Steady Shift & Shift #1

One (1) Health & Safety Representative

BISSELL, Kevin — *acclaimed*

One (1) Alternate Representative

CHINN, Steve	442	E
BOZIC, Anto	92	
WEATHERBE, Daniel	82	

Consolidated Plant

One (1) Health & Safety Representative

BAKER, Darryl — *acclaimed*

One (1) Alternate Representative

RICHARDSON, Paul	171	
GARNEAU, Yves	294	R
DARRACH, Jeff	214	R
GERMAIN, Todd	81	

Flex Plant Steady Shift & Shift #2

One (1) Health & Safety Representative

SPENCE, Richard	518	E
THWAITES, Elizabeth	191	

One (1) Alternate Representative

LEGER, Ron — *acclaimed*

Shift #3 Consolidated & Flex Plant

One (1) Health & Safety Representative

O'SHEA, Kevin	70	E
STEININGER, Carl	20	
ARMSTRONG, Jeff	13	

One (1) Alternate Representative

KUDLA, Bill — *acclaimed*

UNIFOR Local222

United Message To Company Needed From Entire Membership

GM Oshawa Plant Population	
PRODUCTION	**SKILLED TRADES**
■ Active: 1,953 (includes 27 Trades working in Production)	■ Active: 346
■ Layoff: 90 (5 on 1C and 85 SWE members)	■ Layoff: 23
■ LOA: 22	■ LOA: 5
■ S&A: 93	■ S&A: 7
■ Total = 2,158	■ Total = 381

Greg Moffatt
GM Shop Committee Chairperson

AS THIS IS THE FIRST *OSHAWORKER* IN 2016, I hope everyone had a great Christmas break and a happy new year,

Now that the elections are complete for both the Shop Committee and Unifor Local 222 Executive Board and Union Hall representatives, the membership have chosen who will represent them for the next three years. We must all work together, leadership and membership, as it is imperative we send General Motors a clear united message and drive the union's agenda moving forward.

At the present time both plants have no down weeks scheduled and the demand for the Equinox continues to grow throughout the North American market as sales continue to increase.

Although the Flex Plant has had some Saturdays scheduled, it is important to remember that the daily count is only 242 per shift on two shifts. If the Saturdays continue to be scheduled in Flex, as a union we will push for an increase in line speed which would drive recalls back into Flex for our laid-off SWE members .

Having said that, the other plant that builds the new Impala (Hamtramck, Michigan) is presently going through some model changes, which is lowering their Impala volumes and this is definitely driving our Flex overtime.

As our Unifor Substance Abuse rep Don Andrews is retiring this April, a replacement will be needed for Don. The Shop Committee has decided that interviews will be conducted for the job of rep and alternate. We will have former Union Substance Abuse reps along with Don Andrews interview members in the GM facility who apply. We believe it is in the best interests of the membership that these interviews be conducted by people who actually live and participate in the addiction recovery program. Once they have interviewed all potential candidates, then the Shop Committee will review the results of the selection process and assign the successful candidate to the job.

The application process is outlined on page 32 in this ***Oshaworker***.

As always, I can be reached at 905-644-2480 and by email at greg.moffatt@gm.com.

UNIFOR LOCAL 222 IS AN AMALGAMATED LOCAL MADE UP OF THE FOLLOWING UNITS:

General Motors of Canada (Oshawa)
Logistics In Motion (Ajax)
Durham Region Transit
Lear Corporation (Whitby)
Yanfeng Automotive (Whitby)
CEVA Logistics Supplier Park (Oshawa)
syncreon Supplier Park (Oshawa)
Auto Warehousing Canada (Oshawa)
syncreon automotive (Oshawa)
Armada Toolworks (Lindsay)
Woodbridge Foam (Whitby)
St. Marys Cement (Bowmanville)
GDI Services (Canada) (Oshawa/Whitby)
Trentway-Wagar Transit (Whitby)
City-Wide Taxi (Oshawa)
AGS Automotive (Oshawa)
Mills Motors Buick GMC (Oshawa)
Pilkington Glass (Whitby)
Roy Nichols Motors (Courtice)
Jones Lang LaSalle (Oshawa)
Mercedes-Benz Durham (Whitby)
Minacs (Oshawa)
Hanson Pressure Pipe (Uxbridge)
Kerr Industries (Oshawa)
Columbus McKinnon (Cobourg)
Auto Warehousing Supplier Park (Oshawa)
Abednego Environmental (Oshawa)
The Student Association at Durham College and UOIT (Oshawa/Whitby)

EXECUTIVE BOARD

President – Ron Svajlenko
Financial Secretary – Dale Millson
First Vice President – Mike Munce
Second Vice President – Ted Lawrence
Recording Secretary – Jesse Forbes
Sergeant-At-Arms – Wayne Andrus
Guide – Phil Goodwin
Trustees
Colin James ■ Barry Grills ■ Teri MacDonald

Board Members At Large
Shayne Fields *(Logistics In Motion)*
Scott Bateman *(Lear Corporation)*
John Johnson *(Durham Region Transit)*
Fred Luke *(CEVA Logistics)*
Dean Baumhauer *(Yanfeng Automotive)*
Board Member At Large (Balance of Local) – Kevin Kent
Female Board Member At Large – Lynn Ross
Retirees' Representative – Les MacDonald

UNIFOR Local222
the OshaWORKER

Editor: Joe Sarnovsky
Editorial Board:
Ron Svajlenko ■ Dale Millson ■ Jesse Forbes

To the readers: The views and opinions expressed by various writers are their own and not necessarily those of the Editor nor of the Administration of Unifor Local 222. Unsigned material will not be printed. Please sign your Letters To The Editor and include your printed name, address and phone number. **The Oshaworker** reserves the right to edit material submitted.

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In Appreciation For All Those Who Voted In Elections

I WOULD LIKE TO SINCERELY THANK ALL of our members who took the time to vote in the recent Unifor Local 222 Executive and General Motors unit elections.

Your continued support, trust and confidence is greatly appreciated. I will continue to use my experience, creativity and resourcefulness to bring financial stability to our Local Union Hall.

I congratulate all the successful candidates and look forward to working with all elected representatives.

Thank you.

Dale Millson
Unifor Local 222
Financial Secretary

Roles And Functions Of The Local's Executive Board Members

FIRST OFF, I WOULD LIKE TO THANK the membership for their faith in me to perform my duties as the Recording Secretary for our Local's Executive Board for another three years. I have learned a lot about how our Local functions, the obstacles we face and the effort needed to generate progressive change within such a big structure.

I'd also like to thank everyone who stepped up and put their name forward to run in our Executive and in my unit's case, elections inside General Motors. It takes determination and pride in our Union to walk up to strangers and ask for their support in your participation in our Union.

Congratulations to everyone who was successful. Your victory proves that you've gained or maintained the trust of your peers.

During the campaign period it was evident that some members were unclear about what role each Executive Board member has on the Board. The following is a short summary of our Executive Board members' roles and responsibilities:

The Executive Board functions as a collective body to conduct the business of the Local. Members attend both Executive Board and General Membership meetings. Each member holds an equal voice and vote on all Executive Board motions and proposals, except the President who only votes to break a tie by the other voting members.

The President presides over all Executive Board and General Membership meetings, preserves order, while enforcing our Constitution and By-laws. With direction from the membership and the Executive Board, the President sets the agenda for our Local Union. The President represents our members in bargaining, within our National Union, in the community and in the media, among many other things.

The First Vice President assists the President in the duties of our Union, performing the duties of President in the event of the absence of the President.

The Second Vice President also assists the President, performing the duties of President in the event of the absence of the President and First Vice President.

The Financial Secretary receives dues from the membership, helps in the function of local union and its support staff and keeps an accurate account of the business of the Local Union.

The Recording Secretary records the minutes of the meetings, reads attendance, correspondence, and Executive Board reports and recommendations.

Jesse Forbes
Unifor Local 222 Recording Secretary

The three Trustees act as auditors to make sure that the Financial Secretary is keeping Local's finances in order.

The Guide is the person who ensures everyone at the meeting is supposed to be there.

The Sergeant-at-Arms makes sure there is order at the meetings to ensure everyone has an opportunity to participate equally.

We also have workplace-specific Members at Large for the five largest units other than GM, as per our by-laws.

The Member at Large for the Balance of the Local represents members from those units not represented by the unit-specific Members at Large.

The Female Board Member at Large is a voice on the Executive Board representing Women's issues, on behalf of women in all units of Unifor Local 222.

The Retirees Chapter separately elect their own Board Member at Large to sit on the Executive Board as the retirees' voice at the meetings.

In Solidarity.

UNIFOR Local222

Financial Report Covering The Months Of Oct./Nov., 2015

Total Receipts	$	**879,877.77**
Total Expense		**856,216.57**
Surplus (Deficit)	$	**23,661.20**

Unifor Local 222
Balance Sheet As At November 30, 2015

ASSETS

CURRENT ASSETS

Bank	1,335,695.21
Deposit – AWCU	2,922,655.03
Accounts receivables	335,503.33
Prepaid expenses	(19,589.66)
TOTAL CURRENT ASSETS	4,574,263.91
Fixed Assets	
Land	615,195.00
Buildings	1,921,423.43
Total: Fixed Assets	2,536,618.43
TOTAL ASSETS	$7,110,882.34

LIABILITIES

CURRENT LIABILITIES

Accounts Payables		904.65
Accrued Liabilities		505,627.99
Vacation Payable		0.00
UI Payable	0.00	
CPP Payable	0.00	
Income Tax Payable	0.00	
Receiver General Payable		0.00
EHT Payable		5,238.07
Union Dues Payable		3,911.79
AWCU		0.00
Family Support		0.00
Charitable Deductions		5,619.91
WSIB Payable		0.00
Skilled Trades Dues Payable		81.16
Retired Members' Fund		125,513.71
Recreation Fund		0.00
Lear Whitby Adjustment Fund		232,630.48
TOTAL CURRENT LIABILITIES		879,527.76
TOTAL LIABILITIES		$879,527.76

EQUITY

NET ASSETS

Net Assets	5,984,745.69
Surplus	246,608.89
TOTAL NET ASSETS	6,231,354.58
TOTAL EQUITY	$6,231,354.58
TOTAL LIABILITIES AND EQUITY	$7,110,882.34

Unifor Local 222:
Income Statement October 1 – November 30, 2015

REVENUE

INCOME

Membership Dues	791,428.02
Initiations	1,990.00
Assessment	0.00
Oshawa Area Skilled Trades	0.00
S.U.B. Receipts	0.00
Hall Maintenance	5,066.50
Interest Income	43,741.13
Staff Wages Recoveries	3,298.80
Sponsorships	0.00
Oshaworker	18,208.32
Recreation	2,520.00
Rent	13,625.00
Sundry Income	0.00
Telephone Income	0.00
TOTAL REVENUE	$879,877.77

EXPENSES

OFFICE AND BUILDING

Employee Salaries		156,450.97
UI Expense	3,129.03	
CPP Expense	4,365.92	
WSIB Expense	931.34	
EHT Expense	5,540.51	
Other Benefits	27,698.90	
Employee Benefits and Insurance		41,665.70
Hall Expenses		644.73
Insurance		0.00
Building Maintenance		24,297.41
Realty Taxes		10,009.96
Telephone		4,783.91
Office Supplies and General Expenses		9,156.79
Officers' Expenses		5,273.11
Payroll services and bank charges		1,247.30
Professional		21,041.75
Total Office and Building		274,571.63

ORGANIZATIONAL

Per Capita – Ontario Federation of Labour	8,400.00	
Per Capita – Durham Labour Council	2,600.00	
Per Capita – Lindsay Labour Council	82.00	
Per Capita – Unifor Assessment	472,377.51	
Per Capita – GM Intra-Corp	0.00	
Per Capita – Special Assessments	0.00	
Per Capita – Unifor Council	6,691.20	
Total Per Capita		490,150.71
Lost Time: Wages and Benefits		(32,124.14)
Lost Time Expenses M & E & H	36,724.60	
Lost Time Expenses Hotels	39,472.74	
Lost Time Expenses		76,197.34
Miscellaneous Election Costs		2,850.00
Education		2,046.12
Advertising & promotions		5,604.80
Investors Group Trust		9,164.16
Oshaworker – Printing	15,142.00	
Oshaworker – Postage	12,720.24	
Total Oshaworker		27,862.24
Picnic		0.00
Political Education		(158.75)
Recreation		2,650.00
Strike Fund		0.00
Welfare and Donations		(2,597.54)
Skilled Trades		0.00
Total Organizational		581,644.94
TOTAL EXPENSES		$856,216.57
NET INCOME		$23,661.20

Thanks From Ontario Shores

Dear Unifor Members,

On behalf of patients, staff and volunteers of Ontario Shores Centre for Mental Health Sciences, I would like to extend our sincere appreciation for your extremely kind donation of winter coats for the 2015 Annual Patient Winter Coat Drive.

Many patients come to Ontario Shores with very little in the way of clothing. Being able to provide patients with warm winter outerwear allows them to enjoy the outdoors and participate in many community outings and programs, throughout the winter months.

Ontario Shores is a public hospital providing a range of specialized assessment and treatment services to those living with complex and serious mental illness. Exemplary patient care is delivered through safe and evidence-based approaches where successful outcomes are achieved using best clinical practices and the latest advances in research. Patients benefit from a recovery-oriented environment of care built on compassion, inspiration and hope.

We very much appreciate the donations we receive throughout the year from our friends in the community. Your support positively impacts patients while they are in hospital receiving assessment and treatment services.

Thank you again for thinking of Ontario Shores and the needs of our patients. We wish you all the very best in 2016.

Sincerely,

Liz Wiseman

Manager of Volunteer Services and Spiritual Care

UNIFOR
Local222

the OshaWORKER letters to the editor

Joe Sarnovsky
Oshaworker Editor

Hydro One Stocks A Hit On Toronto Stock Exchange

To the Editor:

Bay Street investors couldn't get their money out fast enough to buy Hydro One stock. Shares opened up at $20.50 and closed at $21.60 for a 5.5 per cent windfall. Stock then rose to a high of $23.15 then closed at $22.60, those with some loose change of a million dollars invested stood to make $100,000 for a hard day's work. It was reported that Hydro One shares were the hottest ticket in town.

Is it no wonder the premier fled the country to leave others to answer why the public was being fleeced? Hydro One is a mess. The Ontario Auditor General reported that we were overcharged $37 billion more than necessary over the last 8 years for Hydro.

Selling 60 per cent of Hydro One is serious, and there will be consequences. The public will be left with rising Hydro rates 25 per cent over the last year and a further 10 per cent increase on January 1, 2016. For business the Chamber of Commerce says 20,000 jobs will be lost over the next five years due to rising Hydro rates.

It will be bad for schools, roads, and hospitals, due to lost Hydro revenues, bad for the environment by boosting profits for private investors who answer to shareholders. This simply put is a bad deal for the province. Eighty-five per cent of Ontario are opposed to selling Hydro One, 193 municipalities are opposed and the government isn't listening to anyone.

If the opposition can't stop the government, then it's up to the public to make the government come to their senses. Hydro One isn't theirs to sell, it belongs to the people of Ontario.

I don't remember giving the Government permission to sell Hydro One, do you? Now is the time for voters to cross party lines, and stop the sale of Hydro One. With all oversight removed the province's Hydro users will be left in the dark for the next 100 years. Hydro One is to Ontario what the railway was to Confederation. As recently as October 2014, the Premier of Ontario's response to questions about the privatization of Hydro One was "we are keeping these assets in public hands," source Hansard reported.

Gord Vickers
Chair
Oshawa Public Hydro Coalition

CEVA Recall Process Being Challenged By Union

Fred Luke
CEVA Logistics
Supplier Park
Chairperson

IT'S HARD TO BELIEVE IT'S FEBRUARY. IT HAS BEEN A tough year already for many laid-off members throughout all the units in Unifor Local 222. CEVA has lost more than 197 members to layoff this year alone. We have been going through weekly extensions which has resulted in an extra 21 members being paid for Christmas holidays.

Unfortunately weekly extensions are not a great way to come to work, not knowing whether you have a job the next week. The longer these extensions go on the better the case the Union has that these are needed full-time positions. We are running into staffing issues where the Company continues to keep members on these weekly extensions and will not commit to keeping them, even though we need to have them here to run. The Company wants to use SWEs in fulltime positions and there is no way this Union is agreeing to that. The laid off members left full-time positions with benefits so the Union will fight this Company so that they will continue to get benefits when recalled.

At the time of writing this article the Union is in the process of grieving this and expediting the arbitration.

When this article comes to print all the Unifor Local 222 Executive elections should be completed and I would like to congratulate all the members who won their elections. This will be probably the most significant year in General Motors Oshawa in my opinion. When elections are done we will be leading up to GM's negotiations and everyone will be on the edge of their seats wondering what the future will hold. I would like to thank everyone who voted at CEVA. We had over 80 per cent of our members voting in-plant, that doesn't include those who voted at the Unifor Local 222 Union Hall.

More Layoffs At Yanfeng Automotive

Dean Baumhauer
Yanfeng Automotive Chairperson

FIRST OFF, I HOPE EVERYONE enjoyed a good relaxing holiday and wish everyone all the best in 2016.

To end 2015 we had 38 members affected by layoffs as a result of the Camaro program ending in Oshawa. The migration of senior members from the seat facility into our door facility is complete. Our members have been doing a tremendous job with training the new people to the area and at the same time continuing to produce a top-quality part for the customer.

Unfortunately with the third shift being removed along with the decrease in volumes around the GMX352, another 16 members were laid off Jan. 8, with seven more members also being affected on Feb. 12. The company continued their theme, sending notices to 16 more on Jan. 11, due to be laid off March 4. The active member list is dropping fast; after March 4 we will be down to 184 bodies in the plant.

The bad news continues with the 211 program scheduled to cease production in early June 2016, which will again have an effect on our membership. The company at this time has not given me an actual hard headcount number that will be notified of layoff and given notice some time in March.

A reminder to those on layoff to meet the strict timelines for Employment Insurance benefits, as outlined in the layoff update memo so you don't have to deal with delays and denials. If you have any questions or concerns with your claim feel free to call the Union office.

Also, a reminder our benefits extend an additional three months in addition to the month in which you were laid off.

We had a Fourth Step grievance meeting on Jan. 6 with the company and as a result have five grievances scheduled for arbitration in the coming months.

I will be having unit meetings for both shifts next month and I ask that you attend if you have any questions or concerns.

Please continue to ask questions and if you need assistance ask to see your union rep or call the office at 905-665-4247.

In Solidarity.

Follow us on Twitter at:

@UniforLocal222

(https://twitter.com/UniforLocal222)

Final Five AWC Buyout Packages Available

Scott Selleck
Auto Warehousing Canada Chairperson

AS THIS IS THE FIRST *OSHAWORKER* OF 2016, I WANT TO begin by wishing everyone a Happy New Year. I hope everyone enjoyed themselves over the Christmas holidays.

Early last year our members had an issue involving vehicles being moved from our yard by car haulers to the Oshawa Airport for storage. This was work we had performed once before. Your committee filed a grievance and took it to arbitration on Dec. 17.

Unfortunately on Dec. 21 the arbitrator, Professor W.B. Rayner, ruled against us. He essentially stated that because the work done does not fall under the provisions of AWC's commercial contract with GM, it is not protected under our work preservation clause.

I will be posting a copy of the award on the Union bulletin board for our members to read.

On Feb. 9 the company will be posting a notice regarding the five buyout packages negotiated in our last contract. Any members age 60 or older with 20 or more years of service are eligible to apply. You have until May 9 to submit your application. The top five members based on seniority will receive the packages and must retire within one year from this date.

I want to announce that Phil Dexter will be retiring on Feb. 12 after 45 years of service. Please join me in wishing Phil all the best in his retirement.

In Solidarity.

Appreciate Our Union's Achievements At Armada

Ron Clark
Armada Toolworks Chairperson

RECENTLY THE COMMITTEE WAS approached by some of our Brothers and Sisters, saying that the Union does nothing for them. I'm writing this article to respond to that statement.

In the past four contracts, the previous committees and this present Union committee made enormous gains in all our contracts. We have gained respect, a safer working environment, better benefits, a small but gainful wage increase and a total understanding of the Employment Standards Act of Ontario. But most of all we have our solidarity. Solidarity is one aspect of our workplace that management tried to break, but was unsuccessful two years ago. They will never be able to break our working spirit. We are unified.

We have made gains, such as now having a Women's Advocate. Cathy Hogg who is a leader within our membership and is very active in this position, attends many courses and meetings, all to better educate our membership. This is largely done on her personal time after work or on weekends. Michael LeMoire and Kim Archer play an active role on the Lindsay Labour Council on our behalf. They attend meetings, rallies and also inform us on local community events. This is also done on their own time. All three of these individuals do a great job and should be recognized for their dedication and effort on behalf of working people.

In our Collective Agreement we have made great strides for a harassment committee and a health and safety committee. Our harassment committee seats two of our members, one female and one male. Lisa Noble and Dan DeSousa are doing a fantastic job dealing with past harassment complaints. Both are professional and always very approachable. Dan has gone way beyond and also sits on our health and safety committee along with Pat Lownsbrough and Mary Landry. If you have any health and safety concerns, please bring it to your supervisor first. If you're not satisfied with the response, feel free to approach any of our Unifor safety reps to rectify any situation, large or small.

One thing I'm most proud of is Article #11 in our contract. This article outlines and tightens up the ratio of temporary employees working here at Armada. Since Dec. 1, 2013, the company has hired 113 new full-time employees, which used to be filled by temporary workers. This means 113 individuals now earn $4/hour more, receive a better than decent benefit package, have a subsidized RRSP program to help plan for retirement and most of all, a stable place to work.

All of these achievements have been made by past Union committees through their hard work and by this current Union committee working hard to ensure this collective agreement is respected.

So when you're at home and enjoying the holidays which were bargained to be for longer than the ESA states, or enjoying another bargained floater day which most employers do not recognize, please try to realize all of the above were achieved by all of us sticking together in solidarity and working within this great Union, now Unifor, and even better yet, having Unifor Local 222 as our home base. Your Union is working for you.

Don't complain, participate instead!

Kim Martin Wins Human Rights Award

Photo by Joe Sarnovsky

Unifor Local 222 Human Rights Representative Kim Martin was recently recognized for her work in the Human Rights field. She was presented with the Bob Borsh Human Rights Award at the Cliff Pilkey Labour Activist Awards ceremony at the recent OFL Convention in Toronto. She is pictured with Unifor Local 222 President Ron Svajlenko. Congratulations Kim!

Trentway-Wagar Ratifies New Three Year Agreement

Tim Thompson
Trentway-Wagar Transit Division – Whitby Chairperson

I HOPE EVERYONE HAD A SAFE AND happy holiday season! It looks like 2016 is another year of struggles for all, with a shrinking Canadian dollar; and the provincial government not listening; hydro rates will be climbing and our wages are not keeping up with the cost of living increases that keep being imposed on us. There will certainly be rocky roads ahead!

I would like to congratulate the bargaining committee, Mike, Susan and Rebekah for a job well done with this round of tough bargaining in these rough economic times. Also thanks go out to President Ron Svajlenko and National Rep Gary Beck for their support on us achieving a new three-year deal. Most of all I want to thank our unit membership for having the faith and trust in the bargaining committee and ratifying a new three year agreement!

As I stated in these rough economic times I'm very proud to say we made significant gains during bargaining. We achieved two per cent pay increases across the board in each year of the agreement; increases in benefits; allowances for mechanics and maintenance; pre-retirement options; and much better work schedules for our operators. In all we achieved better working and monetary conditions for our members.

We are also in a contract year with the Region of Durham and Coach Canada for the bid to operate transit for Whitby. We have been the operator of transit for Whitby with Coach Canada, Whitby Transit for 26 years and before that under Charterways. We are confident we will be awarded the contract again but if not Brothers and Sisters I promise you we will not go quietly into the night. These are our jobs and we have always worked hard and courteously for the people of Whitby. The politicians at the Region need to understand we workers are not numbers or profit margins; we are residents and ratepayers in the Region of Durham and demand to be treated with dignity and respect!

In closing, the road ahead is always an uncertain one, but together we must forge on, face the challenges, stand in solidarity and never stop fighting back!

Lear Unit Meeting Set For Feb. 24

Scott Bateman
Lear Chairperson

WITH THIS BEING THE FIRST ISSUE OF the ***Oshaworker*** for 2016, I would like to start out by wishing everyone a Happy New Year. Let's hope that 2016 is a good year for all of our members. That being said, we know that we are all going to face challenges in the months ahead. This is a contract year for us at Lear, as well as GM. The Canadian dollar is at a 13-year low and the price of oil continues to plummet. Hopefully this helps attract new product to the Oshawa GM facility and we can secure our future.

I would like to thank Brad Lyons for stepping up and filling in as Chair during my recent temporary assignment with the National Union. This was a great learning experience for me. I would also like to thank Mark Luxton, Todd Richards, Steve Altpeter and Blaine Simpson for their efforts during this time. Although I was not in the plant, they all kept me up to speed on issues in the facility, making the transition seamless.

With the end of the third shift, the hours of work have reverted back to 8.5 hour shifts. Your Committee fully recognizes the strain that the extra hour puts on this membership. We are committed to trying to address this, either at bargaining or before. We also recognize that the current language in the "sweep or swipe" agreement needs to be addressed. It is our position that we need to ensure that our membership is guaranteed a 40-hour work week. These two issues are front and centre and you have our commitment that we will do everything possible to resolve them.

This year's Christmas toy drive was again a great success. Our members continue to show their generosity to those in our community who are less fortunate. I would like to thank our members for their contribution and recognize Tricia Brown, Betty Robinson and Eva Guta for volunteering and helping with the collection of toys and money.

At the time of writing, we are in the midst of our Executive Board elections. I would like to congratulate Don Thompson, Jesse Forbes, Joe Sarnovsky, Steve Bullock and Phil Masson on their acclamations. I would also like to thank everyone who ran for positions for their commitment and desire to be involved.

Since the last issue of the ***Oshaworker***, we have had four members retire. Congratulations to Jeff Brackett who was our number one seniority member since Lear opened in 1986, Linda Hargrove, Reg (Buzz) Hill and Dave Van Lith. Jeff and Linda retired Jan 1 and Reg and Dave retired Feb 1. I would like to again thank Jeff for his many years of service to our membership as Health and Safety Co-chair. I would also like to recognize Dave for his service to our members over the years as a Union rep and for covering the benefits office on numerous occasions. We wish you all the best in your retirement and will miss you all. We will especially miss Buzz's sense of humour and wittiness.

We are all saddened with the passing of two of our retirees. Rick O'Brien passed away on Dec. 3, 2015; Rosay Chretien passed away on Dec. 29, 2015. Our thoughts and prayers are with the families and friends of both Rick and Rosay.

I have scheduled a Lear unit membership meeting for Wednesday, Feb. 24 at 1 p.m. and 3:15 p.m. in the main auditorium at Unifor Local 222. This is a general membership and information meeting. Please try to attend.

In closing, I would like to send out a special hello to Rheta and Wayne Ferguson, two regular readers of my article.

As always, I can be reached at 909-436-0400 ext 358, or by email sbateman@lear.com.

In Solidarity.

Christmas Toy Drive

Thanks to Lear members Tricia Brown, Betty Robinson and Eva Guta for their help in collecting the toys and donations.

Coat Drive Provided 250 Gifts Of Warmth

Eva Guta
Lear Women's Advocate and Workplace Harassment Representative

SISTERS AND BROTHERS, THIS being the first article of the year I would like to wish everyone a very happy and healthy 2016.

I am very proud to let you know that the fundraiser we had for the Dreams & Wishes Children's Charity raised almost $1,100 in addition to the 30 toys and gift certificates kindly donated by the membership. You brought many smiles to so many children and families in need in our community. Betty and Tricia thank you for all your help in making this event a big success once again.

During the coat drive, Lear Whitby and other Unifor Local 222 members and friends donated 250 coats. We made donations to the Good Luck Shop at Ontario Shores to be distributed to their clients. We also donated to St. Vincent de Paul in Oshawa and Bowmanville. The coat rack filled up at a much-needed time of the year. Thank you to everyone who donated, helped with sorting and the distribution of the

COAT DRIVE PROVIDED 250 GIFTS OF WARMTH
continues on page 11

Legislation In Place, Education Needed To Protect Transit Members

John Johnson
Durham Region Transit Chairperson

AS A RESULT OF BILL 221-S, THE FEDERAL LEGISLATION passed last year in relation to violence against transit operators, a number of transit systems have started a campaign to enlighten their ridership about the ramifications of any type of abuse towards their drivers. Our committee is working with management in ensuring Durham Region Transit follows this trend to educate our passengers, through posters, the website and signage on the buses, that such abuse will not be tolerated and offenders will be prosecuted.

A number of complaints have come to the Union, where operators have waited exceptionally long periods to have a supervisor attend their location on route, when issues have arisen with passengers, either with fare disputes, Presto payments, or other interactions where assistance is necessary. If an operator feels that a situation is escalating, and the supervisor has not arrived, do not hesitate to have the police dispatched. I have been involved in a number of grievances lately where our members have felt they have done the right thing in protecting passengers, or been on the receiving end of a passenger who is just having a bad day. Transit management, in my view, have done an extremely poor job in supporting their employees in these situations, with our members ending up receiving unwarranted discipline. As well, when a complaint comes in to DRT and it is a he said/she said scenario, our operators will not be supported by management, so be very careful in every situation to protect yourself.

In Solidarity.

Coat Drive Provided 250 Gifts Of Warmth

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coats. Your generosity benefited many men, women and children in Durham Region.

On Jan. 15 along with the Durham-Northumberland Women's Advocates I participated in an outreach in Lindsay. One of our stops was at the Women's Resources. For 26 years, Women's Resources has worked with the community to provide services and support for abused women and their children and to provide opportunities to end violence against women. Women's Resources provides Victoria's, an 18 bed short-term shelter for women and their children who are seeking safety from abuse. The shelter operates 24 hours, seven days a week including a crisis support line. Individual and group support is provided to all women while at the shelter and children's counsellors offer recreational programs and support. Safety, security and confidentiality of all women at the shelter is very important. Please visit their website for more information: www.womensresources.ca.

The next stop was at Fourcast. Their mission is to provide counselling, education and community leadership with the highest level of competence in the areas of substance use and gambling. Fourcast supports individuals and their families to ensure the greatest opportunity for positive change in their lives. Fourcast is a community addiction treatment agency offering professional counselling services for anyone concerned about substance use or problem gambling, whether it is for them or someone they care about. The agency's goal is to support clients by empowering them to make their own choices in an open, non-judgmental atmosphere. For more information visit their website at www.fourcast.ca.

On a personal note, I would like to take this opportunity to thank everyone who supported me in my bid for election to the Executive Board as a Trustee.

Always!

Winter Coat Drive

Volunteers about to deliver just some of the 250 coats that were dropped off in our third Annual Winter Coat Drive. Thanks to all who donated!

Union Fighting Petty Grievances At AGS

Bob Bryant
AGS Automotive Chairperson

HOPEFULLY EVERYONE HAD A GREAT CHRISTMAS AND a happy New Year.

Things have gotten off to a slow start this year, which has caused some four-day work weeks production wise. Production numbers gradually increase in February, so hopefully everything should be back to normal by March.

We were able to resolve some outstanding grievances before the holidays, the most important one being the pay rate discrepancy for new hires on pay schedules A and B. We were able to come to a resolution beneficial to both the company and the employees affected. The company went the extra step and put the rush on, getting the employees their reimbursements for overtime on their cheques before Christmas. This grievance was slated for arbitration and was putting a lot of unnecessary stress on union/management relations. A couple of grievances are still outstanding and why the company won't move on them is beyond me.

Although the company got off to a fast and furious start this year with the disciplines, I'm hoping we can start fresh and avoid the negativity. Disciplines should be meted out only as a last resort and do more harm than good throughout the plant. Whenever there is a slowdown in business, not just AGS but most factories, management has more time to focus on the little things. So as a warning to everyone, wear your safety glasses and all safety gear where necessary. Also, anyone working A line, make sure to actually check all wing nuts are in place before you initial the verification sheet. There will always be the odd header crash but taking the extra moment to check the wing nuts should all but negate any blame on employee neglect. The committee will always stand behind its members on missing wing nuts with cases of obvious neglect being the exception. Unless the company installs cameras to prove neglect we all need to be sure to verify religiously. As of this issue almost all new employees will have successfully completed their probationary period. If anyone has any questions or issues feel free to come by my office or call extension #6402 from 11 a.m. to 3 p.m. weekly.

In Solidarity.

The Completion Of Third Shift Reductions At Syncreon Supplier Park

Dave Soltis
syncreon Supplier Park Chairperson

I WOULD LIKE TO WELCOME EVERY-one back from the holidays. Hope everyone had a good time with their families.

The reductions due to the cancellation of the third shift are now complete. This has been our biggest reduction to date, causing lots of movement of employees between shifts and plants. At the present time there is a total of 108 employees laid off, including those who chose to take the inverse layoff. The SLE list is being utilized to fill any temporary vacancies that occur due to absenteeism. The committee will be keeping a close eye on who is in working to ensure the list is being utilized properly. If you have any concerns regarding who is working and who is not, please speak to your Union rep.

I just want to remind those who do get called in from the SLE list, if you work 40 hours in a month your benefits will begin in the following month and not the month you worked in. That way you have enough time to book any appointments necessary. At the current time of writing this, there is no confirmed date of when we will be losing our engine and transmission jobs to GM or when the north plant will be combined with the south plant.

I want to finish by sending my condolences out to Ian McLaughlin and Bev Howard's families. Unfortunately we lost two wonderful people during the holidays. They will be forever missed and never forgotten.

Donation To Denise House

A donation of $2,052 was presented to Denise House from a raffle that was held within syncreon. Presenting the cheque are Bob St. Jules, syncreon Automotive Chair (left), and Dave Soltis, syncreon Supplier Park Chair (right). Accepting the cheque is Denise House executive director Sandra McCormick.

Retirees Chapter Elections On The Schedule

Les MacDonald
Unifor Local 222 Retirees' Chapter President

I HOPE EVERY-one had a great holiday. As you read this we will have had elections for our Local Executive and also for the Retirees NDP Convention and OFUR Conference delegates. Nominations opened for our retirees executive elections on Feb. 1 and close at 1 p.m. on the 15th with the elections on March 7.

Look for more postings and results on our website www.local222retirees.ca

On behalf of the Executive we thank all who have served on the different committees over the past year. Special thanks to the By-Laws Committee who redid them. They have been approved and will be sent for print.

Hopefully also by the time you read this we will have gotten permission from the membership to purchase PCOLA t-shirts for sale to retirees and active members. Please help us fight to restore it or some other way of compensating the loss of monies from losing it.

We Shall Remember

It is with great sadness that we announce the passing of the following members:

Brenda L. Adam	GM	Fort Erie	Dec. 25, 2015
Robert A. Barclay	GM Retiree	Oshawa	Nov. 27, 2015
Audrey A. Beal	GM Retiree	Brighton	Nov. 28, 2015
Kenneth D. Calverley	GM Retiree	Cobourg	Dec. 5, 2015
Ronald A. Campbell	GM Retiree	Oshawa	Nov. 14, 2015
Robert W. Carter	GM Retiree	Oshawa	Dec. 8, 2015
James M. Cernecca	GM Retiree	Toronto	Jan. 10, 2016
Rosay Chretien	Lear Retiree	Oshawa	Dec. 29, 2015
Robert J. Crawford	GM Retiree	Oshawa	Dec. 7, 2015
Kenneth P. DeJong	GM Retiree	Newcastle	Jan. 5, 2016
Kenneth Elliott	GM Retiree	Oshawa	Dec. 31, 2015
Geert "Jerry" Flonk	GM Retiree	Bowmanville	Nov. 29, 2015
Barry N. Foster	GM Retiree	Courtice	Nov. 25, 2015
Thomas A. Francey	GM Retiree	Peterborough	Nov. 22, 2015
John D. Gow	GM Retiree	Whitby	Nov. 21, 2015
Kenneth S. Hamer	PPG Retiree	Oshawa	Nov. 26, 2015
Allen G. Holman	GM Retiree	Brooklin	Nov. 15, 2015
Beverly Howard	Syncreon SP	Oshawa	Jan. 5, 2016
Sandra M. Kempt	GM Retiree	Peterborough	Dec. 6, 2015
Guy P. Kingdom	GM Retiree	Oshawa	Dec. 7, 2015
Gary A. Killen	GM Retiree	Truro, NS	Nov. 29, 2015
Emil Labaj	GM Retiree	Oshawa	Nov. 26, 2015
Ian McLaughlin	Syncreon SP	Newcastle	Dec. 31, 2016
Donald W. Millar	GM Retiree	Oshawa	Nov. 25, 2015
Ralph W. Morrow	GM Retiree	Whitby	Nov. 27, 2015
Frank B. Mozic	GM Retiree	Oshawa	Jan. 5, 2016
Giovanni F. Muto	GM Retiree	Oshawa	Dec. 15, 2015
Nick Nicholas	GM Retiree	Hampton	Oct. 30, 2015
Richard O'Brien	Lear Retiree	Oshawa	Dec. 3, 2015
Gladstone G. Osbourne	GM Retiree	Whitby	Jan. 15, 2016
Frank Stacey	GM Retiree	Whitby	Dec. 30, 2015
Walter E. Staub	GM Retiree	Port Hope	Dec. 8, 2015
Russel A. Stewart	GM Retiree	Whitby	Dec. 23, 2015
William D. Stones	GM Retiree	Whitby	Jan. 11, 2016
Stewart H. Traviss	GM Retiree	Enniskillen	Jan. 12, 2016
Wayne W. Wilkinson	GM Retiree	Oshawa	Dec. 1, 2015
Glenn Williams	GM Retiree	Oshawa	Dec. 8, 2015
Dudley E. Wilson	GM Retiree	Oshawa	Jan. 3, 2016

Provincial Election Time Again In Whitby

Lance Livingstone
Unifor Local 222 Retirees' Chapter Political Action Committee Chairperson

FIRST OF ALL, OUR POLITICAL ACTION COMMITTEE would like to say welcome back from the Christmas break and hope you all had a good time enjoying yourselves with your family.

Now to the by-election which has been called in Whitby-Oshawa for Feb. 11. We are asking any retiree who can help out in the election to call any one of the PAC members (myself, Jim Freeman, Trish McAuliffe, Don Nicholls, Lyle Hargrove). The office needs help leaflet dropping. knocking on doors, phone calling and bundling leaflets. Also they need help especially on Election Day to get out the vote. Niki Lundquist is a great candidate and will make a great MPP for Whitby-Oshawa, fighting for people's rights as that is what she does every day, as she is a Unifor human rights lawyer.

So please come out and help in any way that you can to get an NDP representative elected in this riding to join Oshawa MPP Jennifer French (who has been doing a great job for Oshawa) to make these two ridings the best in the area.

Retirees' Secretary-Treasurer Report

Art Field
Unifor Local 222 Retirees' Chapter Secretary-Treasurer

I WANT TO REPORT SOME OF THE things that went on for the Chapter last year and some of the things we're doing this year.

I see where the hospital in Windsor is cutting a whole bunch of jobs, which are good union jobs and will give less service. The hospital in Lindsay has over 400 volunteers, or they would have a hard time operating. They cut out a couple of departments also, which are good jobs lost in the community.

We have a committee who are fighting to keep Hydro One from being sold to private enterprise. This Liberal government is the same as the Harris government who cut a bunch of nurses years ago. They seem to forget that we the taxpayer pay for these services with our taxes. When I am talking about health care, I hope that the new government in Ottawa will fix health care by giving our health care more money to give us the services that retirees and the rest of the population deserve; again it's our money.

The new President of the Ontario Federation of Labour is our own Chris Buckley, who was elected at convention in November. Our Local plus the Retirees Chapter had delegates there to help Chris. It was at the convention in 1976 when we elected Brother Cliff Pilkey as President of the OFL who served for 10 years.

There are elections coming up for the Chapter in the next four months to serve the membership and represent you on committees and at conferences. In March the election is for the Executive, Chairperson, Secretary, Treasurer, Trustees, Female Member at Large, Member at Large, with the Standing Committee elections in April. All this information is up on the bulletin boards in the Chapter Room.

We supported some brothers and sisters who were on strike or have been locked out. In fact Stelco lost their benefits and pensions. We had the President of USW from Stelco or now known as U.S. Steel speak at a Chapter meeting. There was a company that has union members who have been on strike or locked out for over a year. We donated $1,000. We also donated $500 to the Unifor 3264 strike fund – they now have a contract. We donated $1,000 to Operation Christmas Cheer which is for people from different unions in Ontario who are on the picket lines to help them at Christmas time.

Donations from the Retirees Chapter Unifor Local 222:

Simcoe Hall Settlement House $150 x 12 = $1,800

Operation Christmas Cheer $1,000

Community Christmas Gift $500

Sharon's Kids $500

Oshawa Senior Citizens golf tournament $1,800

Back Door Ministry $500

RETIREES' SECRETARY-TREASURER REPORT
continues on page 15

Retirees' Recreation In Full Swing For Winter

Wendy Rolfe
Unifor Local 222 Retirees' Chapter Female Board Member

HAPPY NEW YEAR EVERYBODY AND WELCOME BACK after a joyous Christmas holiday.

Our Christmas dinner dance on Dec. 18 was a great success this year and was totally sold out. It definitely made for a smaller dance floor but still everyone had a good time. Thank you very much to the Local for their support and generosity for the draw prizes. We also would like to especially thank Allin and Susan Richardson. They were kind enough to have made and donated some beautiful baskets filled with goodies, to be drawn as door prizes for our members.

Once again Jackie Finn and the Family Auxiliary outdid themselves with our beautiful dinner, much appreciated.

January's dance was Jan. 15 with a new DJ to us, Mike Pantalleresco. The remaining dances are on Feb. 19 with LP Music; March 18 with Diego Vargas; and April 15 with Bill Van Huyse to end this season.

All regular activities started again on Jan. 12 and 13.

Results from the pool tournament on Dec. 16:

"A" Champs Jim Horner, Dave Rafuse; runners-up Terry Walker, Randy Chopik.

"B" Champs Don Davis, Paul Collins; runners-up Doug Sturgess, Randy Howard.

Results from the pool tournament on Jan. 13:

"A" Champs Randy Chopik, Paul Hili, runners-up Junior Munroe, Randy Howard

"B" Champs Wayne Walker, Ron Willerton; runners-up Hooch Lyon, Dave Rafuse.

NOTICE TO GM MEMBERS ACTIVE AND RETIRED

Green Shield is the carrier for all benefits. Your current Green Shield number is valid.

Green Shield can be reached at 1-888-711-1119 or www.greenshield.ca.

Family Auxiliary Report

Jackie Finn
Unifor
Family Auxiliary #27
President

THE AUXILIARY ENDED THE YEAR 2015 WITH OUR ANNUAL celebration of our Christmas party. Great spread of food provided by you the members plus an added touch by President Ron Svajlenko, who made his seafood chowder. You name the seafood, it was in this soup. Also showing off his culinary expertise, Brother Les MacDonald, President of the Retirees' Chapter, served up his delicious clam chowder. Brothers, both soups were absolutely scrumptious.

The entertainment was provided by SoundBite, featuring Brothers Bill Kudla, Alex Beamish, Dave Harris and Larry Grupp. Great harmonizing with the audience participation. This group did not take payment for their services so we gave them $400 to be given to their charity of choice.

Draws for the amaryllis bulbs were conducted and once again our generous Unifor Local 222 donated gift certificates of $25 each for various restaurants. Congratulations to all you lucky winners.

Santa made his visit with gifts of Quality Street chocolate/toffee and calendars plus datemates. Thank you Santa, you always take the time to visit us and give the sisters the opportunity to sit on your lap and share what they would like for Christmas with you.

Congratulations to Sister Eva Guta on receiving the Caring Canada Award from Governor General David Johnston and Lieutenant Governor Elizabeth Dowdeswell.

All the best to Brother Chris Buckley who has taken over the helm at the Ontario Federation of Labour as its president. Well deserved Brother.

Birthday congratulations go to Joyce Wilde who will turn 75 on Feb. 7; Nancy Heney celebrates her 55th on March 24; and young Emily Rotterman turned 19 on Jan 27, she had been eagerly waiting for this birthday.

Anniversary congratulations also go to Joyce and her husband Don Wilde who on Feb. 19 celebrate their 50th.

Thank you very much to the Oshawa Area Skilled Trades Council who so generously once again made a $500 donation to our Auxiliary. We as an Auxiliary use this donation to help many charities at the Christmas season.

Sympathy is extended to Sister Phyllis Munroe and Walter on the recent loss of Walter's sister Joan Marquardt of Amherst, NS.

Recent donations were made to the following:

- Our monthly sponsorship to St. Peter's Food Bank for the coming year, $200 x 12 months for a total of $2,400
- Gate 3:36 Christmas donation $100
- Multiple Sclerosis Society $50
- Donation of refreshments for the Unifor Local 222 Women's Committee Candlelight Vigil of Dec. 6, 2015

Our next meetings are Feb. 16 and March 15, both at 7 p.m.

Christmas Party Entertainment

Auxiliary members were entertained at their Christmas party by barbershop quartet SoundBite. The members of the group are, from left, Alex Beamish, Bill Kudla, Dave Harris and Larry Grupp.

ATTENTION FAMILY AUXILIARY #27 MEMBERS
The meeting of Tuesday, March 1 has been cancelled.
Regular meetings will resume Tuesday, March 15
with the meeting at 7 p.m. followed by an evening of cards.
Refreshments will be served.

Retirees' Secretary-Treasurer Report

Continued From Page 14

Ontario Health Coalition $1,000

Big Brothers Bowl-a-thon $500

Bethesda House Spring Fling $500

Ontario Regiment Foundation Tribute to the Troops $500

Back to School backpack program $1,425

Council of Canadians $500

Grandview Children's Foundation $1,500

Motorcycle Ride for Dad $700

Sick Kids Foundation $500

Bowmanville Hospital Foundation CT scan $1,000

Durham Youth Housing $500

Canadian Breast Cancer Foundation $500

UOIT for two students $500 each

Simcoe Hall Settlement House Christmas donation $1,000

Ontario Health Coalition $1,000

In closing I want to thank the rest of the Chapter Executive for everything while working for you and also the staff of the Local and its Board members who work well with the Retirees Executive.

In closing, remember, let's make isolation of older persons a memory. This calls for action from all of us.

Message From Unifor's New GM Coordinator

Mike Munce
Unifor Canada
GM Coordinator

AS THIS IS THE FIRST *OSHAWORKER* OF THE YEAR, I would like to wish everyone all the best for the 2016 and hope you had an enjoyable Christmas break. It is with mixed feelings I write this, my last ***Oshaworker*** article. I have been offered, and gratefully accepted, the opportunity to join our National Union as of Jan. 11, 2016.

While I will no longer be working with you in the plant, I can proudly say I have never, and will never, forget that the floor is where I came from. Further, I will still be in contact with the Local and your leadership, servicing GM members as Unifor's GM Coordinator under Whitey MacDonald, our National Auto Director.

I have met so many fantastic members over the years in the course of being a union representative and I have made many long-lasting friendships as a result. Although I will miss that aspect of working in the plant I look forward to the challenges and opportunities associated with my new position.

I am truly thankful to have had the opportunity to represent members of Local 222 as a member of both the Local Executive as Vice President and a GM Shop Committee District over the last 17 years. Through those years I have witnessed and been involved with negotiating Master and Local Agreements, Shelf Agreements, the Truck Plant Closure Agreement, and GM near-bankruptcy through the most challenging times the auto industry has ever faced. It has undeniably been an adventure, as rewarding as it was challenging.

In closing, I could never have taken on the challenges and responsibilities of representing the membership without the support and understanding of both you the membership and more importantly my wife Jill and family. I wish to extend my many thanks to each and every one you for that support.

Yours in Solidarity.

Pledging To Build Unifor Local 222

Colin James
District #4
Committeeperson
& Executive Board
Member (Trustee)

FIRST AND FOREMOST, I AM TRULY humbled and would like to thank you, the membership for the overwhelming show of support I was given during this election campaign. I would like to thank all candidates for showing interest in your Union and I urge you all to continue to be active and involved rather than just during the period of an election. I will work with all of the candidates who were fortunate enough to be elected, as well as work with any members interested in being active. We can build this Local and become a lot more active but only by including all members, regardless of gender, colour, where they work or their age group.

The membership has made their voice heard loud and clear but that voice also needs to be heard at Union meetings, rallies, conventions and picket lines. We have a wealth of young educated members who need to become involved in building this Union for the future, as they are the future leaders and we need to mentor and encourage them.

To the young members, I urge you to educate yourself and know your rights. Take courses at the Unifor Local 222 Union Hall or Port Elgin, read your Master Agreements, read your Local Agreement, join Standing Committees, get involved in your community groups, etc., and you will have my full support.

During this election I met many members that have lost interest in the Union and I believe that it is my duty during my term to bring that interest back.

Ron, I thank you for running a tough campaign and I also thank you for the exercise that I got during the campaign.

I thank the accounting company Tinkham & Associates and the Local's election committee for their work during the election as well as the support staff at the Hall that do an amazing job for us all and are not acknowledged enough for what they do.

Again to the membership, active and retired, I thank you for your support and for the next three years and I will work tirelessly on your behalf.

I am well aware that it is a busy job but I am up for the challenge.

Winter Blues With Steve Strongman

This event takes place Feb 27, 2016 at the Pickering Rec Centre. The cost is $45 and includes dinner with all proceeds going to Joanne's House Youth Shelter. Steve Strongman is an impressive 2013 Juno award winner for Blues Album of the Year. For more info call or go to www.durhamwinterbluesconcert.com.

Women's Day Breakfast

This event will take place at the Unifor Local 222 Union Hall on Sunday, March 6, 2016. I encourage the Brothers in our union to come out and volunteer for a few hours as this is a great event and for a great cause. Please contact the union hall or call me at my number below and I will pass your info to the Women's Committee.

GAP Plan

Remember, it is that time of year and the Company is looking for places to cut, so if you start doing favours it usually becomes part of your job. If you are struggling to keep up do not be afraid to call your committeeperson to review the job and put it in dispute if necessary.

I can be reached in my office at 905-644-4010 or cell 905-744-4010.

In Solidarity.

Reminder For Those Receiving Extra Bridging Payment Due To Age Reduction

Ted Lawrence
Pension Representative & Unifor Local 222 Second Vice President

FOR THE FEW MEMBERS WHO ARE in excess of the maximum bridging benefit and receive a portion of your pension paid from GM payroll, be advised you may not be paying enough tax. Forms are available at the Unifor Local 222 Union Hall to have extra taxes removed from your pension.

You can apply for your CPP at 60, accepting a reduced amount which will not affect your GM pension or your pay cheque. (Yes, you can work and draw your CPP at 60.) You will take a reduction in your pension at 65 when the Special Allowance or supplement is removed and the reduced CPP will not make up for it, but the choice of up to five years of extra (reduced) CPP money is your decision.

Many Volunteer Opportunities When Retired

There are many organizations which rely on volunteers to make their social programs work. The list of organizations always in need of volunteers is very long. Volunteer Durham is a pro-

REMINDER FOR THOSE RECEIVING EXTRA BRIDGING PAYMENT DUE TO AGE REDUCTION
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Unifor Local 222 Retirees

**Our Best Wishes go out to the latest group of Unifor Local 222 retirees.
Good luck to each and every one of you.
We wish you all the best in your future endeavours.**

*** Re. Unit Abbreviations: GM = General Motors; AWC = Auto Warehousing Canada; Lear = Lear Corporation**

Name	Unit And Department	Years of Service	Retirement Date
Albert Aiello	GM/61	30.4	Jan. 2016
Ralph H. Alfreds	GM/79	30.0	Jan. 2016
David L. Allison	GM/761	31.3	Jan. 2016
Duane M. Allison	GM/1	35.3	Jan. 2016
Shelley L. Anderson	GM/83	30.8	Jan. 2016
Michael Apt	GM/61	35.0	Jan. 2016
Randy V. Arsenault	GM/70	35.6	Feb. 2016
M. Dean Avery	GM/94	39.5	Feb. 2016
Andrew F. Bahor	GM/49P	30.8	Jan. 2016
Christopher J. Banks	GM/741	30.3	Jan. 2016
J. Mario Barbara	GM/85	31.9	Jan. 2016
Charles A. Barkwell	GM/94	30.3	Dec. 2015
Paul C. Barrett	GM/61	30.2	Dec. 2015
Christopher L. Barteaux	GM/83	34.4	Jan. 2016
Richard Bator	GM/66	32.4	Jan. 2016
Harold K. Baumhour	GM/51	31.7	Jan. 2016
Robert E. Bebee	GM/89	33.2	Dec. 2015
James E. Beelby	GM/85	30.3	Dec. 2015
Edward Beenen	GM/1	35.2	Jan. 2016
Raymond Bentley	GM/771	31.0	Jan. 2016
Scott D. Bennet	GM/85	11.9	Jan. 2016
Randolph M. Best	GM/70	33.0	Jan. 2016
W. John Beyette	GM/83	35.2	Jan. 2016
Jamie T. Black	GM/18	31.3	Dec. 2015
Jeremy B. Blaker	GM/30	30.8	Dec. 2015
Linda Boden-Behm	DRT	25.0	Jan. 2016
Brian W. Bourque	GM/51	31.3	Jan. 2016
Jeff G. Brackett	Lear	30.0	Jan. 2016
Rhonda L. Brady	GM/51	30.7	Jan. 2016
April I. Branton	GM/85	31.3	Jan. 2016
Keith W. Brodie	GM/751	31.1	Jan. 2016
Russell H. Brown	GM/741	30.1	Jan. 2016
Donald P. Brumm	GM/554	30.3	Jan. 2016
Larry Bryan	GM/53	35.6	Jan. 2016
Eileen F. Bull	GM/83	30.9	Jan. 2016
Leonard P. Burdett	GM/70	35.9	Jan. 2016
Richard D. Burghall	GM/100	35.3	Jan. 2016
Dale C. Burnett	GM/554	31.0	Jan. 2016
Thomas J. Butler	GM/94	31.2	Dec. 2015
Jack J. Button	GM/1	41.2	Jan. 2016
James L. Byrom	GM/85	31.0	Jan. 2016
David Caldwell	GM/554	30.4	Jan. 2016
Jeffery S. Campbell	GM/83	34.6	Jan. 2016
Judy C. Campbell	GM/1	35.0	Jan. 2016
Scott R. Campbell	GM/83	31.3	Jan. 2016
Valerie M. Cannons	GM/83	30.9	Jan. 2016
Philip A. Carl	GM/751	30.4	Jan. 2016

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Reminder For Those Receiving Extra Bridging Payment Due To Age Reduction

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gram of the United Way which has a database of volunteer opportunities. You can phone them at 905-434-4636.

Here are some examples of organizations that need volunteers: Community Care Durham, Oshawa Senior Citizens Centre, Big Brothers/Big Sisters, Distress Centre of Durham as well as schools and hospitals. I apologize to the many more which did not make the list!

Volunteering is a great way to get out and meet new people and can provide a benefit both physically and mentally.

Reminders For Those Already Retired

The Retirees Chapter of Unifor Local 222 is there waiting for you and as I have stated in the past nobody needs to be bored in retirement! They have numerous events and activities for you to participate in with something for everybody! Many newer retirees have taken the commuted value so they have no pay source to pay the $2 monthly fee for the retirees chapter. This fee can be paid at the Unifor Local 222 Union Hall and you can pay an annual amount. In the case of the monthly pension it can come off the monthly pension.

Any questions or concerns please feel free to contact me at 905-644-6342 or ted.lawrence@gm.com or mike radio 5432.

Working for the membership!

Unifor Local 222 Retirees

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* Re. Unit Abbreviations: GM = General Motors; AWC = Auto Warehousing Canada; Lear = Lear Corporation

Name	Unit And Department	Years of Service	Retirement Date
Al Carlow	GM/771	31.2	Jan. 2016
Philip A. Carrigan	GM/69A	30.4	Jan. 2016
John E. Carter	GM/51	31.0	Jan. 2016
Manuel A. Carvalho	GM/100	36.0	Jan. 2016
David J. Carty	GM/83	31.4	Jan. 2016
Eric R. Caterer	GM/751	31.0	Dec. 2015
Donald R. Chandler	GM/94	31.0	Jan. 2016
Paul Cheesman	GM/49G	30.5	Jan. 2016
Fred H. Chislett	GM/54	32.5	Jan. 2016
Vincent P. Chopik	GM/83	33.0	Jan. 2016
Norman L. Clarke	GM/30	38.6	Dec. 2015
Robert J. Cleroux	GM/91	30.3	Jan. 2016
Dale A. Coates	GM/94	31.9	Feb. 2016
Jess L. Cockburn	GM/551	31.0	Jan. 2016
Allan C. Condie	GM/18	31.4	Dec. 2015
John A. Cook	GM/731	31.3	Jan. 2016
Douglas E. Copeland	GM/61	31.1	Jan. 2016
Dale L. Cowle	GM/54	31.3	Jan. 2016
Richard F. Cowle	GM/82	37.7	Jan. 2016
Timothy E. Crawford	GM/83	31.0	Jan. 2016
Glenn T. Cunning	GM/51	30.6	Jan. 2016
Jeffery M. Daigle	GM/30	35.8	Dec. 2015
Joseph W. Danson	GM/36	33.0	Jan. 2016
Clifford Davidson	GM/100	32.4	Jan. 2016
Greg R. Delyea	GM/541	30.5	Jan. 2016
Stephen P. Dempsey	GM/49B	35.0	Jan. 2016
Frankie R. Dennis	GM/100	32.3	Jan. 2016
Antonio C. Desousa	GM/83	31.0	Jan. 2016
Philip Dexter	AWC	45.0	Feb. 2016
Ashok K. Dhasmana	GM/83	26.3	Jan. 2016
Joseph Dori Jr	GM/789	30.8	Jan. 2016
Ingrid L. Douglas	GM/51	30.3	Jan. 2016
John E. Duignan	GM/554	32.2	Jan. 2016
Brian E. Duncan	GM/94	30.9	Jan. 2016
Juergen H. Eckl	GM/731	30.3	Jan. 2016
Lionel J. Elliott	GM/83	34.4	Jan. 2016
Mark G. Eno	GM/94	32.6	Feb. 2016
Steven J. Ethier	GM/70	38.4	Jan. 2016
Terry A. Ewing	GM/83	31.3	Jan. 2016
Victor Ewstratin	GM/554	30.4	Jan. 2016
Carl D. Fallis	GM/54	30.2	Jan. 2016
Gill D. Fallis	GM/30	43.2	Dec. 2015
Kevin P. Farrell	GM/731	34.4	Jan. 2016
Darryl D. Felhaber	GM/70	31.1	Jan. 2016
Carey J. Fellows	GM/541	30.8	Jan. 2016
Glen A. Fitchett	GM/83	30.9	Jan. 2016
Terrance G. Fitzgerald	GM/49G	31.8	Jan. 2016
Stephen G. Flack	GM/731	31.2	Jan. 2016
Bertrand Fontaine	GM/731	32.5	Jan. 2016
Kevin J. Fowler	GM/89	30.2	Jan. 2016
John W. Fry	GM/554	32.3	Jan. 2016

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Detailing A GM Total And Permanent Pension

WELCOME BACK TO EVERYONE AFTER A WELL-deserved holiday. I hope you received everything you asked for!

I would like to thank the membership for the acclamation to the position of Unifor/GM Pension Representative. Your trust and confidence is greatly appreciated and will never be taken for granted.

As there will be members who are affected by this, I wanted to write this month about a "total and permanent" (T&P) pension. This is a form of pension offered to some General Motors members based on the following:

- You have been on sick and accident (S&A) for approximately one year, after which you must apply for Extended Disability Benefits (EDB).
- After approximately nine months of EDB benefits, you must apply for a T&P pension from GM.
- The application is filled out by the GM member and their doctor, then mailed to General Motors where it is considered by their medical staff.
- If the T&P application is denied by GM, the member continues on EDB through SunLife. If approved, General Motors will send the member a retirement initiation form (RIF) to be filled out and returned to the Company.

Glen Grill
Alternate Pension Representative

There are more and more members who have been approved that I am assisting with T&P pensions. The steps to filling out the RIF are exactly the same as if the member was retiring with 30 years, in that they need to provide birth

DETAILING A GM TOTAL AND PERMANENT PENSION
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Unifor Local 222 Retirees

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* Re. Unit Abbreviations: GM = General Motors; AWC = Auto Warehousing Canada; Lear = Lear Corporation

Name	Unit And Department	Years of Service	Retirement Date
John A. Fuller	GM/82	32.3	Dec. 2015
Garry J. Ganz	GM/789	35.4	Jan. 2016
David B. Gardiner	GM/89	36.3	Jan. 2016
Douglas H. Gearing	GM/49G	31.3	Jan. 2016
David J. Gendron	GM/761	30.7	Jan. 2016
Mark A. Genore	GM/731	31.3	Jan. 2016
Rory A. Gibbs	GM/83	30.3	Jan. 2016
Robert W. Gibson	GM/94	30.3	Jan. 2016
Leslie P. Glazier	GM/54	35.2	Jan. 2016
Kevin S. Glenn	GM/821	30.2	Jan. 2016
Bronislaw Golebiowski	GM/83	30.2	Jan. 2016
Noel E. Gonsalves	GM/761	30.4	Jan. 2016
Barry W. Goodwin	GM/789	31.3	Jan. 2016
William T. Gordon	GM/761	30.8	Jan. 2016
Antonio C. Graniero	GM/70	35.4	Jan. 2016
Clive A. Grant	GM/94	32.3	Jan. 2016
Allan W. Green	GM/761	30.8	Jan. 2016
Kevin F. Green	GM/761	30.6	Jan. 2016
Ralph L. Green	GM/53	32.0	Jan. 2016
Guy A. Greentree	GM/70	35.1	Jan. 2016
Michael I. Halford	GM/63A	30.8	Dec. 2015
Gary A. Hall	GM/82	30.9	Jan. 2016
Linda Hargrove	Lear	14.0	Jan. 2016
David F. Harris	GM/541	32.2	Jan. 2016
Philip J. Harrison	GM/66	35.2	Jan. 2016
Brian E. Hartley	GM/711	30.2	Jan. 2016
Van Hau	GM/554	30.5	Jan. 2016
William D. Haynes	GM/49P	33.0	Jan. 2016
Timmy C. Heayn	GM/54	35.4	Jan. 2016
Kevin Henders	GM/721	33.2	Feb. 2016
David J. Henry	GM/70	34.3	Jan. 2016
Brian P. Herley	GM/789	32.4	Jan. 2016
Robert M. Heroux	GM/554	34.4	Jan. 2016
Fitzgerald Herrmann	GM/761	31.0	Jan. 2016
Reginald "Buzz" Hill	Lear	30.0	Feb. 2016
Grant H. Hinchey	GM/100	32.8	Jan. 2016
Arthur S. Hirschfeld	GM/49G	33.0	Jan. 2016
Blaine K. Hockley	GM/30	33.1	Dec. 2015
Thomas C. Hodges	GM/94	30.5	Feb. 2016
Richard M. Hoogsteen	GM/81	36.4	Dec. 2015
Terry Hooper	GM/83	32.4	Jan. 2016
Dennis W. Hooton	GM/63A	30.5	Jan. 2016
Cliff J. Hughes	GM/1	33.1	Jan. 2016
Kenneth S. Imrie	GM/70	33.2	Feb. 2016
Murray D. Jackett	GM/94	30.4	Feb. 2016
David Janveaux	GM/70	32.0	Jan. 2016
David Jeyes	GM/554	31.9	Jan. 2016
Perry M. Johnston	GM/70	31.3	Jan. 2016
Greg E. Jones	GM/85	30.9	Jan. 2016
Peter R. Jones	GM/91	35.4	Jan. 2016
Brenda A. Jopling	GM/51	31.3	Jan. 2016

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Detailing A GM Total And Permanent Pension

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certificates and a marriage licence/co-habitation agreement, if applicable.

If they haven't already done so, members need a PIN and password set up through the GM Canada Benefits Centre. This, however, is where a T&P is different from the regular retirement process. The member who is retiring on a T&P needs to provide a letter from Canada Pension Plan (CPP) disability benefits stating whether they are also receiving CPP disability payments, or not.

If you do not receive CPP disability, then your GM T&P pension payment will include a top-up from SunLife, resulting in the same amount that you would be receiving on EDB.

If you do receive CPP disability, then you are paid from CPP, SunLife and GM, with the final amount again being the same as if you were on EDB.

Please note that the Commuted Value option is not offered on a T&P pension.

If you have been on EDB and are looking for a T&P pension, when General Motors sends you out an application please feel free to call me if you have any concerns or questions on this form of retirement.

I can be reached in the office at 905-644-3642, mike 2863 or email glen.grill@gm.com.

In Solidarity.

Unifor Local 222 Retirees

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*** Re. Unit Abbreviations: GM = General Motors; AWC = Auto Warehousing Canada; Lear = Lear Corporation**

Name	Unit And Department	Years of Service	Retirement Date
Daniel A. Keith	GM/53	32.7	Jan. 2016
Randolph Kennedy	GM/789	30.4	Jan. 2016
Reg C. Kingdon	GM/551	31.0	Jan. 2016
Richard J. Klingler	GM/36	38.2	Jan. 2016
Darren C. Knight	GM/69A	30.4	Jan. 2016
Stan Kopczynski	GM/94	24.2	Jan. 2016
Michael A. Korkush	GM/61	31.0	Jan. 2016
Tim S. Krasinski	GM/94	31.0	Feb. 2016
John G. Kuiack	GM/49P	35.0	Jan. 2016
James D. Kulyk	GM/49G	31.0	Jan. 2016
Annie Labaj	GM/94	42.1	Jan. 2016
Claude J. Lambert	GM/51	35.0	Jan. 2016
Paul Larochelle	GM/49P	32.6	Jan. 2016
Paul S. Lawrence	GM/83	31.9	Jan. 2016
Carlos E. Lazarte	GM/94	31.1	Jan. 2016
Bill P. Leahy	GM/81	32.7	Dec. 2015
Garry K. Ledger	GM/42	30.3	Dec. 2015
Jason P. Lee	GM/83	40.0	Jan. 2016
Brent L. Legault	GM/51	34.6	Jan. 2016
Brian W. Lent	GM/1	39.9	Jan. 2016
David O. Lent	GM/54	30.3	Jan. 2016
Robert M. Liebregts	GM/61	11.1	Dec. 2015
Keith Little	GM/83	34.0	Jan. 2016
Mike Lowe	GM/70	39.3	Jan. 2016
Donald E. Luther	GM/51	35.3	Jan. 2016
Craig Luxton	GM/42	30.7	Dec. 2015
Ronald J. Lynch	GM/53	31.7	Jan. 2016
Roy MacMillan	GM/49G	40.2	Jan. 2016
James R. Maguire	GM/69A	31.0	Dec. 2015
Dennis A. Malanuk	GM/83	31.0	Jan. 2016
Kevin Malanuk	GM/554	31.0	Jan. 2016
Kenneth C. Marentette	GM/85	30.7	Jan. 2016
John R. Margach	GM/89	38.7	Dec. 2015
Raymond J. Margraf	GM/54	30.4	Jan. 2016
Paul D. Marlow	GM/83	31.2	Jan. 2016
Donald L. Marsh	GM/49B	37.2	Jan. 2016
Steven G. Mathieu	GM/83	30.9	Jan. 2016
William M. May	GM/554	30.7	Jan. 2016
Mitchell H. Matiyek	GM/30	31.1	Dec. 2015
Danny J. McClure	GM/81	30.3	Jan. 2016
Christopher K. McCoy	GM/54	30.3	Jan. 2016
Donald P. McCully	GM/83	35.4	Jan. 2016
Doug McDonald	GM/771	32.8	Jan. 2016
John B. McGee	GM/83	31.0	Jan. 2016
Gary W. McGee	GM/761	32.2	Dec. 2015
Robert D. McKenna	GM/36	36.0	Jan. 2016
David J. McMahon	GM/81	31.1	Jan. 2016
Donald J. McNeil	GM/92	31.4	Jan. 2016
W. Drew McOuat	GM/541	30.6	Jan. 2016
Arthur C. Menzies	GM/751	30.4	Jan. 2016
Hendrik J. Meyer	GM/49B	30.0	Nov. 2015
Tim I. Miller	GM/94	32.5	Feb. 2016
Craig L. Mintz	GM/61	30.2	Jan. 2016
Keith W. Moore	GM/94	32.1	Feb. 2016
Wayne D. Moss	GM/51	31.0	Jan. 2016
Howard Mouncey	GM/94	32.9	Feb. 2016
George W. Mulder	GM/54	30.6	Jan. 2016

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Unifor Local 222 Retirees

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* Re. Unit Abbreviations: GM = General Motors; AWC = Auto Warehousing Canada; Lear = Lear Corporation

Name	Unit And Department	Years of Service	Retirement Date
Garry A. Murphy	GM/4B	34.9	Dec. 2015
Bill A. Mutimer	GM/761	37.8	Jan. 2016
Leslie J. Nagy	GM/554	30.3	Dec. 2015
Jacky N. Nobbs	GM/85	30.3	Jan. 2016
Stephen L. Nugent	GM/551	30.4	Jan. 2016
Michael E. O'Boyle	GM/751	30.3	Jan. 2016
Paul Ostroskie	GM/70	30.7	Feb. 2016
David P. Page	GM/85	31.2	Dec. 2015
Robert C. Palmer	GM/54	30.9	Jan. 2016
William T. Palmer	GM/49B	32.4	Jan. 2016
David Parker	GM/82	36.3	Feb. 2016
Bradley W. Patterson	GM/66	35.4	Jan. 2016
Ken R. Patterson	GM/761	31.2	Jan. 2016
Alan J. Pears	GM/51	31.6	Dec. 2015
Terry E. Pearson	GM/83	30.2	Jan. 2016
Nelson S. Peel	GM/49G	33.4	Jan. 2016
William J. Perrin	GM/54	31.4	Jan. 2016
Colin J. Petherick	GM/53	31.2	Jan. 2016
Thomas S. Pflanzer	GM/4B	31.3	Jan. 2016
Isabel Pinto	GM/94	32.7	Feb. 2016
Sandra H. Pitre	GM/94	26.0	Jan. 2016
Richard L. Plume	GM/53	37.7	Jan. 2016
Randy M. Pollard	GM/61	31.1	Jan. 2016
Denis J. Power	GM/81	30.2	Jan. 2016
Dale G. Price	GM/551	31.0	Jan. 2016
Domenic P. Pronesti	GM/789	34.5	Jan. 2016
Hartmut H. Pyttlick	GM/70	32.3	Jan. 2016
Milford G. Quirion	GM/85	30.2	Jan. 2016
Allan B. Ralston	GM/70	34.2	Jan. 2016
Donna L. Raposo	GM/1	33.1	Jan. 2016
Richard H. Rayner	GM/94	30.0	Jan. 2016
Stephen C. Read	GM/30	31.4	Jan. 2016
David R. Renaud	GM/70	31.3	Jan. 2016
Wayne M. Ridley	GM/51	30.8	Jan. 2016
Terry G. Riggers	GM/1	34.3	Jan. 2016
Donald Roberts	GM/731	31.9	Jan. 2016
Steven Roberts	GM/69A	30.4	Feb. 2016
Derek A. Robinson	GM/83	31.1	Jan. 2016
James N. Robinson	GM/51	36.0	Jan. 2016
John J. Rocchetta	GM/551	30.6	Jan. 2016
Mark F. Roche	GM/54	31.0	Jan. 2016
Geoffrey P. Rogers	GM/1	32.9	Jan. 2016
Michael J. Rorabeck	GM/1	36.4	Jan. 2016
Jose A. Rosa	GM/94	33.9	Jan. 2016
Donald A. Rosborough	GM/49P	31.0	Jan. 2016
David Rossall	GM/83	30.2	Jan. 2016
William J. Rothney	GM/66	35.2	Jan. 2016
Danny G. Roussy	GM/731	37.6	Jan. 2016
Robert K. Russell	GM/731	31.0	Jan. 2016
Paul R. Russelle	GM/94	31.1	Feb. 2016
Dante R. Saguil	GM/83	25.3	Jan. 2016
James N. Sanders	GM/94	31.1	Jan. 2016
Aldo G. Sardella	GM/741	30.4	Jan. 2016
Vladimir Sedlak	GM/94	31.4	Feb. 2016
Dan P. Service	GM/51	31.2	Jan. 2016
James I. Sexsmith	GM/83	30.9	Jan. 2016
Tariq A. Shaikh	GM/85	31.1	Jan. 2016
Kevin M. Shannon	GM/30	32.3	Dec. 2015
John S. Sharko	GM/70	37.3	Jan. 2016
Douglas C. Sharpe	GM/83	34.7	Jan. 2016
Ralph H. Shaw	GM/49G	31.0	Jan. 2016
Jeffrey A. Shepherd	GM/1	32.4	Jan. 2016
Paul L. Sherrer	GM/94	31.0	Jan. 2016
Joseph A. Shulist	GM/49G	30.0	Nov. 2015
Francis G. Simmons	GM/49B	31.9	Jan. 2016
Gary O. Simpson	GM/761	31.0	Jan. 2016
Richard E. Sims	GM/70	32.3	Jan. 2016

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GM Members who have retired are contacting the Union Hall because their names have not appeared in the *Oshaworker*. Please be aware when you go through the retirement process by yourself online, the Union is not copied by the GM Canada Benefits Centre. The Union is not aware you have retired. By including the Unifor/GM Pension Reps in your retirement process we will be able to include your name in this *Oshaworker* list, send you a Unifor Retirees card (needed for elections), change your status and include your new pension number in our database. Without a copy of your papers, we are unable to provide documentation support to yourself or your family in the future.

ROE Issues For GM Laid-Off Trades And SWEs

UNFORTUNATELY, SOME THINGS NEVER SEEM TO change. The good folks in Jamaica hired by General Motors that are responsible for producing Records of Employment just can't seem to get it right. The ROEs produced for SWEs indicated they were "dismissed" instead of "laid off due to a work shortage." This raises a red flag with Service Canada because they want to know why you were "dismissed." For TPT members who were working full time, as well as a few trades, they didn't bother to produce an ROE at all. We were promised these ROEs would all be in place by Jan. 15. We were not surprised when we were informed on the 15th that they were not ready. We then went to senior GM management here in Oshawa and got them to go after Jamaica to provide these records. At the time of writing, we have still not received the records but expect to have them in the next couple of days.

By the time you read this, elections will be over and we will have two new Unifor SUB reps elected to replace us, as we are both retiring on April 1. We look forward to training the new reps and trust they will provide the same service as we tried to provide over the last six years.

Mark Farrell
SUB Representative

Bryan Gay
SUB Representative

Bryan can be reached at 905-644-7839 and Mark at 905-644-1541. Please leave a message and indicate the best time for us to call.

Unifor Local 222 Retirees

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*** Re. Unit Abbreviations: GM = General Motors; AWC = Auto Warehousing Canada; Lear = Lear Corporation**

Name	Unit And Department	Years of Service	Retirement Date
Kenneth G. Skitch	GM/551	34.0	Jan. 2016
Larry E. Sleeman	GM/94	32.4	Jan. 2016
Brian A. Smith	GM/42	30.5	Dec. 2015
Gloria A. Smith	GM/54	42.5	Jan. 2016
Michael Smith	GM/70	32.5	Jan. 2016
Russell J. Smith	GM/53	31.3	Jan. 2016
Edward H. Smithson	GM/66	35.9	Jan. 2016
Curtis Sooley	GM/94	33.5	Jan. 2016
Jeffrey Spence	GM/4B	32.2	Jan. 2016
Randall J. Sproul	GM/82	39.2	Jan. 2016
Oleh S. Stasyszyn	GM/83	30.8	Jan. 2016
Rick D. Stephenson	GM/94	31.2	Jan. 2016
Alan D. Stevenson	GM/83	31.1	Jan. 2016
Scott K. Stone	GM/94	30.4	Jan. 2016
James Stewart	GM/94	31.1	Feb. 2016
Thomas L. Suddard	GM/541	31.2	Jan. 2016
James R. Sutherland	GM/1	35.3	Jan. 2016
Gerald W. Talsma	GM/94	30.2	Jan. 2016
Mark A. Tanner	GM/82	30.6	Jan. 2016
David G. Taylor	GM/53	30.9	Jan. 2016
Robert D. Taylor	GM/30	31.3	Dec. 2015
Daniel C. Thomas	GM/66	35.3	Jan. 2016
Brian W. Thompson	GM/18	31.1	Dec. 2015
Ezra Thompson	GM/82	38.6	Feb. 2016
James M. Thomson	GM/36	33.0	Jan. 2016
Daniel V. Thordarson	GM/70	32.4	Feb. 2016
Richard W. Trude	GM/100	34.3	Jan. 2016
Dung Truong	GM/721	30.3	Jan. 2016
Allan D. Turner	GM/83	39.0	Jan. 2016
Paul J. Tutert	GM/51	30.9	Jan. 2016
Randy R. Tutt	GM/49G	30.2	Jan. 2016
Edward G. Tyrrell	GM/721	31.5	Jan. 2016
Robert B. Underdown	GM/49R	30.0	Oct. 2015
Philip M. Valant	GM/54	30.3	Jan. 2016
David Van Lith	Lear	30.0	Feb. 2016
Kim C. Vardy	GM/49B	30.7	Jan. 2016
Philip R. Varty	GM/83	35.3	Jan. 2016
Martin A. Vinette	GM/94	30.5	Feb. 2016
Eric J. Wagenaar	GM/49G	29.8	Jan. 2016
Bernard R. Walton	GM/94	31.2	Feb. 2016
Brian A. Ward	GM/51	32.4	Jan. 2016
Scott F. Ward	GM/92	32.2	Dec. 2015
Emily Way	GM/94	30.8	Jan. 2016
John R. Whincop	GM/83	30.7	Jan. 2016
Craig W. Whitnell	GM/554	30.4	Jan. 2016
Victor E. Williams	GM/81	30.6	Jan. 2016
Robert D. Williamson	GM/66	32.4	Jan. 2016
Bruce A. Wilson	GM/49H	32.5	Jan. 2016
Kevin Wilson	GM/30	31.1	Dec. 2015
Barry D. Wood	GM/89	35.4	Dec. 2015
Douglas W. Wood	GM/94	30.6	Feb. 2016
Bryce Wooldridge	GM/82	30.1	Dec. 2015
David J. Worr	GM/51	30.8	Jan. 2016
Keith J. Wright	GM/751	30.9	Jan. 2016
Rainer H. Zaunick	GM/94	30.6	Feb. 2016

GM Dependent Tuition Refund Deadline Is March 31

Medical Tax Deductions

MEDICAL EXPENSES FOR THE TAX-payer, the taxpayer's spouse or common-law partner and dependent children under 18 are claimed on line 330 of the federal tax return. Only expenses in excess of the lesser of $2,208 for 2015 or three per cent of Line 236 of your income tax return can be claimed. The lowest tax rate is applied to the medical expenses to determine the amount of the tax credit.

As everyone's medical expenses differ, we suggest the member go to the GM Canada Benefits Centre website (www.gmclbenefits.com) with your user ID and password to access your account. Go to "Health and Insurance," click "Request Materials" then choose "Notice of Health Care Contributions – Previous Year," which they will mail to you. Take this to your tax consultant to see if you would qualify to claim it as a medical expense.

For GM retirees, if you requested this form last year, you should receive it automatically this year. For those who did not request one last year, to receive the Health Care Contribution Notice letter from asrTrust (Green Shield), call 1-877-266-5494, then press 1, then press 2. Have your Green Shield number ready so the agent can identify you.

Dependent Tuition Assistance

Who Is Eligible?

All regular active hourly GM employees and employees on a leave of absence who are receiving 100 per cent GM paid benefits are eligible. Effective September 2002 retirees and surviving spouses who are receiving 100 per cent GM paid benefits are also eligible.

Which dependents are eligible?

All dependent children covered by the employee's medical benefits are eligible. These are generally unmarried natural children, stepchildren, adopted children, children by legal guardianship and children for whom the employee has legal responsibility.

Can my spouse apply?

No. Only dependent children as defined for health care benefits are eligible.

Can my dependent file an application through both eligible employees?

Yes. Both GM employees may coordinate claims. Both employees must submit a receipt showing the total proof of payment.

Does this apply to retirees?

Yes. Retirees and surviving spouses who are receiving 100 per cent GM paid benefits are eligible.

What type of course is eligible?

Courses leading to post-secondary diplomas, undergraduate, graduate or post graduate degrees from accredited institutions are eligible.

Is there a limit on tuition or courses?

Yes. The annual maximum is $1,300 per eligible dependent.

Are books, locker fees or other expenses covered?

No. Fees covered are tuition and compulsory fees that are charged to all students.

Are there any deadlines for the program?

Yes. Retroactive applications will not be accepted after March 31st of the year following the calendar year for which you are applying.

How many times can I apply within the year?

Separate applications can be submitted throughout the year up to the annual maximum entitlement.

How will I receive my payment?

Reimbursement is made through the eligible employee's payroll. Retirees will receive a cheque from the GM Canada Benefits Centre.

Will my payments be taxed?

Yes. Under Canada Revenue guidelines, these tuition payments are taxable as income to the student. A T4A will be issued in the student's name by the GM Canada Benefits Centre no later than the end of February of the year following payment of the claim.

Note: The student's Social Insurance Number is a requirement of Canada Revenue Agency for the purpose of T4A generation.

What documents are required when submitting applications?

An original receipt or a photocopy of the receipt certified by your supervisor is required to process the application.

What happens if my dependent's school year runs from September 2014 to May 2015?

Along with the receipt, a letter from the educational institution stating that the fees paid in 2014 also apply to 2015 school year is required.

Can I apply for reimbursement if the course was paid in 2014 but applies to 2015?

Yes. Once again, a letter from the school would be required along with the receipt and application.

Can I apply for reimbursement if my dependent is using student loans for financial assistance?

Yes. Attach receipt and application for the student loan to your Tuition Assistance for Dependent Children application.

Where do I get Tuition Assistance for Dependent Children application forms?

Call the GM Canada Benefits Centre for an application package at 1-877-442-4625. You must have a PIN and ID to activate this service. You can also request the forms online using your user ID and password at www.gmclbenefits.com.

In Solidarity.

Barry Grills
GM Insurance Representative & Executive Board Member (Trustee)

Don Thompson
Service Representative

Steve Bullock
Service Representative

Let's Look Out For One Another

Kim Martin
Human Rights/
Employment Equity
Representative

THIS IS THE TIME OF YEAR WHEN MY HEART BREAKS. I see the homeless out on the street, in the cold weather. The majority of these people have mental illness, no family who cares about them, not enough income and have hit hard times. There are other reasons we won't ever know.

There are a lot of avenues for assistance but if you look, the system is full. It is hard to find the right help or get the support they need.

We have shelters and many good people and organizations who are there to help as well, whether that means buying a cup of coffee, a bite to eat, donating a coat we don't use or buying socks, gloves, scarves and hats for a worthy charity to distribute.

This article may not directly address the subject of human rights, but I think it goes right along with it, the need for everyone to take care and watch out for others.

I think we are pretty lucky to be able to go home to a warm place. I suspect some people cannot see the advantages we enjoy and often take for granted.

I am coming up to my retirement here at General Motors and would like to say, it has been a pleasure to represent you, the members. I thank everyone who has supported me during my career as your Union Human Rights representative. It is always a pleasure to talk with you and have some fun while in the different areas. Our members keep me pumped up and full of positive vibes when I'm around you.

I've been trying to get out and see everyone before I leave, but if I don't, remember to stay strong, stay united and stick together.

I can be reached at radio #1114, office 905-644-1114 or email kim.martin@gm.com.

Till next time, stay warm and watch out for each other.

Unifor/GM Referral to Counsellors

For confidential assistance and referrals to counsellors please contact Kim Martin at 905-644-1114 or by email at kim.martin@gm.com

WIN TICKETS

to the 2016 Canadian International AutoShow

Enter this Oshaworker contest for a chance to win passes to the AutoShow, **February 12 to 21, 2016** at the Metro Toronto Convention Centre. Three lucky members will each win the Grand Prize of four tickets to the Show. Five members will also win a pair of tickets. **Enter to win today! Good luck!**

For more info on the Show, visit AutoShow.ca

Follow us on:

Name _____

_____

Phone No. _____

Unit _____

Cut out this ticket and drop it in the box at the Union Hall.

AUTOSHOW
YOURmove
PRESENTED BY
TORONTO STAR thestar.com
wheels.ca

This contest is open to all members in good standing of Unifor Local 222, active and retired.
The draw will take place on Friday, February 12, 2016 at 9:00 a.m. at the Union Hall. Winners will be notified by phone.

It's Time! Bill Mutimer Has Left The Building

Bill Mutimer
Unifor Local 222
Election Committee
Member

IT'S BEEN QUITE A RIDE! I GOT ON THIS RIDE BACK IN the summer of 1976 as a student in Chassis "B" Body. The ride only lasted two weeks as there was a big changeover that summer. The following summer I got on the ride again in Chassis "B" Body. That ride got me eight weeks. Lastly the summer of 1978 I got back on the ride for the entire summer on the maintenance crew. I didn't return to school so I applied for fulltime work and was hired in October 1978.

As luck would have it I started the long ride again in Chassis "B" Body and pretty well stayed there my entire ride. After 17 years on odd jobs I was elected Pension Rep which I did for 13 years. Finally I finished my last seven years driving in Chassis Flex.

Thanks to Greg Moffatt I was able to finish my last six months serving as pension assistant to Ted Lawrence and Glen Grill. Congratulations to Glen on his acclamation and good luck to Ted on your retirement. The membership is in good hands with Glen at the helm. He's a tireless worker and a stickler for detail, just what you need for pensions. All the best Glen, it was a pleasure working with you these past six months.

To the gang in Labour Relations at GM in the South Main office, thanks for putting up with me. It was a pleasure working with you those 13 years on pensions, even you, my old buddy Brian Jacula and especially Mary King and my old partner Kristy, I will miss you all.

And of course my co-workers at our Union Hall, especially the staff, members of Unifor Local 1136! You too deserve thanks for putting up with me and for all the dedicated work you do for our membership on a daily basis. I think we worked well together and the staff sure made my job a lot easier.

I've served this Local Union as UAW, CAW, now Unifor. First as an activist, then the Recreation Committee, four terms as Council delegate, three terms Recording Secretary on the Executive, been to many conventions, saw a lot of changes. Proud to say I'm a member of Unifor Local 222 and I thank my Union for making this ride so gratifying.

During my 13-year ride on pensions we retired over 6,000 members! Saw many gains to our pensions. These past 10 years, like our wages, we've seen no increases at all. I do hope we can somehow address this in the future. My involvement with our Union took me coast to coast in this beautiful country, representing this Local. It was the most enjoyable part of this long ride! My ride has come to an end but I will stay active as a retiree. I urge you all to get active in your Union, working or retired. It's what makes us strong and a force to be reckoned with.

There are many I can thank, can't name you all, but a few stand out who I had the pleasure of riding with. Jim Freeman is Number One! Knew this Brother for years, even before GM, but we became great friends when we met in Port Elgin at PEL. He showed me the meaning of activism and not just in your Union. Jim calmed me down when I'd get worked up and showed me what it means to give back to your community. He's retired but still an activist as President of Durham Labour Council. He brought Labour Day to Oshawa! It was a pleasure learning from him, working with him, rooming with him and lastly calling him not only "Brother" but friend!

The late Karl Zimmerman taught me about pensions and helped me learn the importance of pension funding.

Mike Shields appointed me and then supported me to the Alternate Pension job, thanks for giving me my start, Mike.

To Larry O'Connor, seeing you elected to Queen's Park was a highlight for me, as I worked on your campaign. It's what opened the door to me getting involved with pensions. Thanks for the recommendation.

Jim Nimigon always tried to steer me right. You were a wealth of information; always thought you'd be president one day. Your service to this Local was always appreciated, thanks for trying to straighten me out.

As for Charlie Peel, it took us a while to get on the same page, but once we did, we made a great team. Still say we hold the record for retirements. I know I drove you nuts at times but I like that you always kept the membership first, no politics, it was great working with.

Chris Buckley, as your Recording Secretary, you were the longest standing President. I was there under Mike, you and for a short time with Ron. I always respected your drive and fight for your members. That blockade at GM was epic! I knew you'd be bound for the National at the Local's loss and now President of the OFL! Proud to have worked with you and for you and proud to call you my friend.

To those I missed, you were all important on this ride. I hope I didn't offend these Brothers who made the ride enjoyable, educational and inspirational. They all came along at the right time on this ride, it's why I felt they deserved special mention. Thank you all!

Lastly, to you the membership! Thanks for all your support along this ride. I couldn't have done it without you.

Alas, it's time to get off this ride. As I said at the start, it's been quite a ride. I'm happy to have served, hope I made a difference and I hope for nothing but future success for our members and our Union. Stay strong. Fighting back makes a difference.

Now please stop this ride I want to get off...

Retired from the job, not the fight!

Solidarity Forever, Mutimer has left the building.

Winter McMaster Programs Available

Jeremy Pooler
Unifor Local 222
Education Committee
Chairperson

THE UNIFOR LOCAL 222 EDUCATION Committee extends their warmest wishes for the New Year ahead to our membership and their families.

At the time of this article being written our Local 222 Executive Elections have yet to take place. One thing that I have noticed during these elections and the campaigns surrounding them is that there are many within our Local who choose to take part and run for a position within our plants or on the Executive Board. I would like to commend those who ran for a position. Win or lose I believe that our Local is stronger for having strong candidates step up and run for election. There was a good mix of candidates from across our Local's different units.

The thing we need to remember and work towards is supporting our leadership and those we have elected. The membership spoke and we must back the leadership up with our solidarity. It is an easy word to say, but to put it into practice is more difficult.

The Education Committee is getting to work on preparing our spring seminars as well as working on a "New Member" seminar, introducing our newest members to our Union and what we are and what it is to work in a union environment. Look for more information in next month's ***Oshaworker***. We look forward to seeing you participate.

The Winter Semester for those taking or are interested in taking the McMaster Labour Studies Program is upon us.

- "***Who are the one per cent?"*** *Four units*

Does one per cent of the population really own 80 per cent of the wealth? Are they a "ruling class?" Do they have an unfair advantage over working class people? How do they use politics, government, law, media and schools to advantage themselves over the majority?

Shift 2: Feb. 11, 18 March 10, 17 Shift 1: Feb. 25, March 3, 24, 31. Classes to be held at the Unifor Local 222 Union Hall 4:30 p.m.-7:30 p.m.

- ***"The Living Wage Movement"*** *Two units*

"Fight for $15" is the exciting new rallying cry of low wage workers across North America. Corporate profits are soaring; inequality has reached record levels. Almost half of workers are paid poverty wages, working on contract with no benefits and no hope – until now. How the living wage movement is fighting back and how can we get involved.

- ***"Solidarity Divided; How Does Racism Harm the U.S. Labour Movement?"*** *Two units*

The U.S. labour movement is one of the weakest in the world. Increasingly under attack, workers in that country are having their living standards eroded and legal rights taken away by aggressive employers and governments. Yet U.S. workers seem too divided and weak to fight back. What role has racism played, historically and today in being the "Achilles heel" of the U.S. working class?

Feb. 22, 29 6:30-9:30 p.m. Unifor Local 222 Union Hall

The third class is a special video conference for International Women's Day on March 7, 6:30-9:30 p.m. held at the Oshawa Public Library, McLaughlin Branch. Special speaker TBA.

For more information contact John MacDonald at johnmacd@rogers.com.

In Solidarity.

Important Phone Numbers

Unifor Local 222 Union Hall	**905-723-1187**
	1-800-465-5458
Unifor National Office	**1-800-268-5763**
Unifor Dental Centre	**905-579-8730**
Unifor Legal Services Plan	**905-433-4242**
	1-800-387-6592
Unifor Local 222/TD Group Home & Auto Insurance	**1-866-296-0888**
GM Canada Benefits Centre	**1-877-442-4625**

Unifor National Union And Regional Council Scholarships

UNIFOR IS COMMITTED TO BUILDING THE STRONGEST and most effective union to bargain on behalf of our members, work with our members to improve their rights, and extend the benefits of unionization to non-unionized workers in Canada. We are also concerned about the lives of our members' families. We recognize that post-secondary education is out of reach for many working-class children due to skyrocketing tuition fees. To assist in making education more accessible, we've established 28 scholarships worth $2,000 each.

The scholarships are awarded to sons/daughters of Unifor members in good standing. Students must be entering their first year of full-time post-secondary education (university, community college, technological institute, trades school, etc.) in a public Canadian institution. Up to one scholarship will be available to a Unifor member with at least one year seniority. These are entrance scholarships only and are not renewable for students entering subsequent years of study.

Submissions must include:

- a letter of recommendation from a teacher, principal or community activist;
- an official application form available online at www.local222.ca or from the Unifor Local 222 Union Hall and signed by one of the following Local Union Officers: President, Financial-Secretary, Recording Secretary, Trustee.
- transcript/record of marks (most current record – i.e. mid-term report is acceptable).

A committee appointed by the Unifor National Executive Board will make the selection of candidates. The decision of the committee is final.

Please note, unlike many scholarships awarded by other institutions, grades are only one of several factors considered when the selection committee reviews applications. These scholarships consider social justice values and knowledge of the labour movement.

Documents indicating definite acceptance at one of the institutions described above, proof of enrolment and payment of tuition needs to be submitted before the scholarship can be awarded.

For all scholarships completed applications, along with the accompanying documents, are to be submitted to:

- **By mail** to Tim Carrie, Interim Education Director, Unifor, 205 Placer Crt, Toronto, ON M2H 3H9
- **Or by email** to bonnie.morgan@unifor.org
- **Or by fax** to 416-495-6554

Applications must be mailed, faxed, scanned or emailed no later than April 30 at 11:59 EST.

Incomplete applications will be returned to the applicant who will be given a two week grace period to complete and re-submit.

Those with disabilities, persons of colour and aboriginal Canadians are especially encouraged to apply.

All scholarship applicants will receive a letter prior to the beginning of the school year advising if they have won a scholarship or not.

sign up for

E-BULLETINS

Visit our award-winning website at www.local222.ca and

click on "Sign Up To Receive e-Bulletins."

Fill in the required information, click Subscribe, and you will be signed up to receive periodic emails about upcoming events and breaking news.

Sign up today!

Many Women's Events Focus On Benefiting Entire Community

Aline Brown
Unifor Local 222
Women's Committee
Chairperson

FIRST AND FOREMOST, WE WOULD like to start by thanking everyone who attended the Candlelight Vigil for the National Day of Remembrance and Action on Violence Against Women on Dec. 6th. The evening was to remember the 14 women who lost their lives in gender-based violence at École Polytechnique in Montreal 26 years ago, as well as all women and girls who have died as a result of violence. The day now represents a time to reflect on the phenomenon of violence against women in our society. It is also a day for communities and individuals to speak out against all forms of violence against women and its impact on victims, their families and friends.

We would like to give special thanks to the following people for helping to a shine a light on the topic of Violence Against Women:

- Cecile Wagar who is the Senator for the Oshawa and Durham Region Métis Council and keeper of the Métis All Our Relations Drumming Circle. Cecile provided a very touching and powerful blessing to open the evening; and to her drumming circle of women who performed throughout the evening;
- Recognition of the names of the 14 women who lost their lives at École Polytechnique by Mayor John Henry of Oshawa for donating the symbolic 14 red roses;
- Dr. Hannah Scott from UOIT on her presentation as guest speaker, peeling back the layers about legalities on how it is not legally deemed a hate crime and how it would be best addressed as one;
- Yevonne Culligan from Y's Wish Shelter;
- Oshawa NDP MPP Jennifer French;
- Pickering-Scarborough East Liberal MPP Tracy MacCharles Minister Responsible for Women's Issues;
- Expressivo Singers, the Oshawa-based women's choir who sang the beautiful songs including "The Rose";
- the Unifor Family Auxiliary #27 for providing the refreshments;
- the staff from Unifor Local 1136 at Unifor Local 222 for providing the beautiful rose garland displayed and the ongoing support in helping plan and organize the evening alongside the support of Dale Millson and Ron Svajlenko.

A special thanks to Francine Saunders for her excellent skills of creating a seamless flow of introductions as the Master of Ceremonies, well done!

Thank you to the entire Women's Committee for your dedication and long hours for continually raising the bar for everyone.

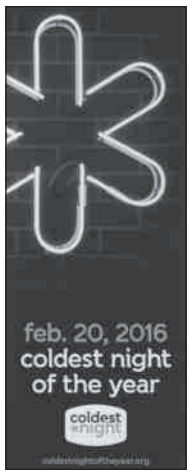
Our Unifor Local 222 Union Hall graciously accepted and hosted 180 people who participated in our evening. We thank you all for joining in our community event and Christmas tree lighting that stayed lit until the end of December in honour of the event.

Special Announcement

We wish to extend with great pride congratulations to Kim Martin for winning the Bob Borsh Human Rights Award. The prestigious honour was presented at the Ontario Federation of Labour 13th Biennial Convention awards dinner held in Toronto Nov. 26. Your true dedication and commitment to our workplace is a value that is appreciated. We are happy to see you receive the recognition you deserve. It was a pleasure to witness the acceptance of the award alongside many from our Local. Congratulation Kim! Your presence will be greatly missed when you retire this year.

Join Us: Community Event

Feb. 20 is the Coldest Night of the Year fundraiser for "The Refuge" to walk or donate go to cnoy.org, go to location Oshawa, see Unifor Local 222 Team Spirit Walkers (or Google Coldest Night of the Year Oshawa).



Everyone is welcome to join our Women's Committee team to walk or pledge online. Registration is at 4 p.m., with the walk starting at 5:15 p.m., leaving from Oshawa Central Collegiate Institute gym, 155 Gibb St., Oshawa.

The Refuge Outreach Centre works with homeless and street involved youth up to the age of 24 years. In 2013, 429 different youth came to The Refuge 9,658 times. They are young women and men, and sometimes their children, facing unbelievable circumstances, pain and poverty.

Unifor Celebrates Women

On March 7 at 6 p.m. join us again for a special International Women's Day video conference with special guest speakers, being hosted at the Oshawa Public Library McLaughlin Branch for affiliates and community members. We encourage everyone to attend. Free admission, pass the word along to the community.

Celebration For Women

March 8th is designated International Women's Day all around the world,

MANY WOMEN'S EVENTS FOCUS ON BENEFITING ENTIRE COMMUNITY
continues on page 29

Donation To The Refuge

The Unifor Local 222 Women's Committee presented a Christmas donation to The Refuge Outreach Centre. Pictured from left are: Sue Armstrong-Gregory, Aline Brown, Vicky Oberding, Meaghan Hickey (The Refuge's Education Officer), Penny Elson and Ann Hubbell.

Many Women's Events Focus On Benefiting Entire Community

Continued From Page 28

representing an opportunity to celebrate the achievements of women while calling for greater equality. The first Women's Day was recognized in 1911. Thousands of events occur to mark the economic, political and social achievements of women around the world. The following quote from United Nations Secretary-General Ban Ki-moon sums up why we must strive for equality in all areas of our communities at home and internationally: "Countries with more gender equality have better economic growth. Companies with more women leaders perform better. Peace agreements that include women are more durable. Parliaments with more women enact more legislation on key social issues such as health, education, anti-discrimination and child support. The evidence is clear: equality for women means progress for all."

Annual Breakfast "Pledge for Parity"

In keeping with tradition, the Unifor Local 222 Women's Committee is hosting the International Women's Day Breakfast on March 6 starting at 9 a.m. This event celebrates the women within our Local and our community who often do much work behind the scenes, creating spaces that allow women and girls to reach their maximum potential while feeling safe and nurtured. Tickets are now available for $15 each. Tickets tend to go quickly so please be sure to purchase yours to attend this year's Women's Breakfast, from the front desk at Unifor Local 222. Note: many raffles for wonderful prizes. Also in keeping with tradition, the men of Unifor Local 222 cook and serve the women breakfast. You are welcome to help out. Should you have a son in grades 9-12 in need of community service hours, their help would be appreciated. You can email local222@local222.ca with their name and phone number so we can contact them with further details.

Local Labour Movement Bulletin

Niki Lundquist, a successful labour and human rights lawyer from our Unifor staff, is running in the Whitby-Oshawa provincial by-election called for Feb. 11. Premier Kathleen Wynne called the election mid-January after Christine Elliott's August resignation. OFL President Chris Buckley has called upon all union members across Ontario to canvass and throw wholehearted support towards labour's well renowned Niki Lundquist. She stands up for good jobs that give people hope, security and predictability. She wants to champion a public health care system that works for you and your family. She will be a strong voice with those of millions of Ontarians who want the selloff of Hydro One to stop, now. Niki has spent her entire career fighting on behalf of working people and their interests and we think that's experience we could really use at Queen's Park.

Volunteering is one of the most powerful ways you can help make Niki Lundquist the next MPP for Oshawa-Whitby. Call 289-483-1363 to sign up for pulling the vote on Election Day as well. Niki's campaign office 1121 Dundas Street E. Whitby.

International Women's Day

International Women's Day 2016
"Pledge for Parity"

Each of us can commit to taking a specific action & together help accelerate the achievement of gender parity worldwide

Women's Day Breakfast

Let's all celebrate the social, economic, cultural & political achievements of women.

But let's also be aware that progress towards gender parity has actually slowed in many places around the world, so urgent concrete action is needed to accelerate gender parity.

Sunday, March 6, 2016

Unifor Local 222 Union Hall **9:00 a.m.**
1425 Phillip Murray Ave. Oshawa

Please note: Advance Sales Only! Tickets for the Breakfast are $15 each available at the Unifor Local 222 Union Hall. For information contact members of the Unifor Local 222 Women's Committee: Susan Armstrong-Gregory, Aline Brown, Penny Elson, Tedine Henry, Ann Hubbell, Teri MacDonald, Vicky Oberding, Jean Poulin, Francine Saunders

UNIFOR
Local222 | Canada
ec/unifor1136

Mental Health And Substance Use Problems

By
Don Andrews
Unifor/GM
Substance Abuse
Representative

A PERSON WITH A MENTAL HEALTH PROBLEM HAS A higher risk of having a substance use problem, just as a person with a substance use problem has an increased chance of having a mental health problem. People who have combined, or concurrent, substance use and mental health problems are said to have concurrent disorders.

Concurrent disorders can include combinations such as:

- an anxiety disorder and a drinking problem
- schizophrenia and cannabis dependence
- borderline personality disorder and heroin dependence
- depression and dependence on sleeping pills.

Many other concurrent disorders are possible, because there are many types of mental health and substance use problems. The phrases "substance use problem" or "mental health problem" are used here to describe the broad range of situations, from mild to severe, that a person with concurrent disorders may experience.

How Common Are Concurrent Disorders?

A large American study found the following rates:

- 30 per cent of people diagnosed with a mental health disorder will also have a substance use disorder at some time in their lives. This is close to twice the rate found in people who do not have a lifetime history of a mental health disorder.
- 37 per cent of people diagnosed with an alcohol disorder will have a mental health disorder at some point in their lives. This is close to twice the rate found in people who

MENTAL HEALTH AND SUBSTANCE USE PROBLEMS
continues on page 31

Unifor/GM Substance Abuse Rep

When you decide you need help, and want a referral for counselling, please call your Unifor/GM Substance Abuse Representative Don Andrews: 905-426-0002 ■ mike radio: 348

Don can then refer you to the appropriate alcohol and drug addiction counsellor for your situation.

Your mammogram could be your lifesaver!

Women 50 to 74 should have a mammogram every two years.

Breast cancer can be impossible to see or feel. Regular breast cancer screening mammograms are the best way to find breast cancers early.

Screen for Life
Cancer screening sees what you can't
Breast
Cervical
Colorectal

CCO Central East Regional Cancer Program
in partnership with Cancer Care Ontario

Speak to your healthcare provider about cancer screening today!

Andrew Springer
Chiropodist – Foot Specialist

Don't live with your discomfort and pain anymore.

Andrew Springer has been a foot specialist for over a quarter of a century.

He has successfully brought relief to Children, Seniors and Athletes.

Call today for an appointment
905-728-FOOT (3668)

WE GUARANTEE TO SEE YOU WITHIN TEN DAYS!

Foot Pain is Not Normal

Glazier Medical Footcare
11 Gibb Street, Oshawa

Mental Health And Substance Use Problems

Continued From Page 30

do not have a lifetime history of a substance use disorder.

- 53 per cent of people diagnosed with a substance use disorder (other than alcohol) will also have a mental health disorder at some point in their lives. This is close to four times the rate found in people who do not have a lifetime history of a substance use disorder.

The most common combinations are substance use disorders plus anxiety disorders and substance use disorders plus mood disorders.

Anxiety Disorders

In general, 10 to 25 per cent of all people will have an anxiety disorder in their lifetime. Among people who have had an anxiety disorder in their lifetime, 24 per cent will have a substance use disorder in their lifetime.

Major Depression

In general, 15 to 20 per cent of all people will have major depression in their lifetime. Among people who have had major depression in their lifetime, 27 per cent will have a substance use disorder in their lifetime.

Bipolar Disorder

In general, one to two per cent of all people will have bipolar disorder in their lifetime. Among people who have had bipolar disorder in their lifetime, 56 per cent will have a substance use disorder in their lifetime.

Schizophrenia

In general, one per cent of all people will have schizophrenia in their lifetime. Among people who have had schizophrenia in their lifetime, 47 per cent will have a substance use disorder in their lifetime.

When Do Concurrent Disorders Begin?

Mental health and substance use problems can begin at any time: From childhood to old age. When problems begin early and are severe, recovery will probably take longer, and the person will need to work harder and have more support. On the other hand, if the problem is caught and treated early, the person has a better chance of a quicker and fuller recovery.

MENTAL HEALTH AND SUBSTANCE USE PROBLEMS
continues on page 32

Mental Health And Substance Use Problems

Continued From Page 31

People often ask: "Which came first: the mental health problem or the substance use problem?" This is a hard question to answer. Often it is more practical to think of them as independent problems that interact with each other.

Information courtesy the Centre for Addiction & Mental Health.

If you are a GM member and decide you need help, call your Unifor/GM substance abuse representative: Don Andrews: office 905-644-3723 (no voice mail) or cell 905-426-0002.

For workplaces other than General Motors, talk to your Employee Assistance Program representative or to find assessment and treatment services in your community, try the following:

Call the Ontario Drug and Alcohol Registry of Treatment (DART) at 1-800-565-8603, or look online at www.dart.on.ca. DART keeps a database of every addiction treatment service in Ontario and offers telephone referral information.

Talk to your doctor. Some doctors may be able to provide treatment, but most will refer you to a specialized treatment service. Visit a community health centre; the staff can provide you with advice and information.

Unifor/GM Substance Abuse Representatives Applications Sought

The GM Unit is seeking applications for one full time Substance Abuse representative and one alternate representative. These positions are open only to Unifor Local 222's GM members in good standing working in the Oshawa Car assembly plant.

Please email your formal resume to local222@local222.ca or drop them off at the Unifor Local 222 Union Hall, attention Eileen.

Interviews will be conducted.

The deadline for submissions is Monday, March 7.

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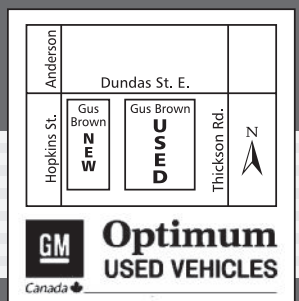

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Bowling, National Hockey Part Of The Fun Coming To Oshawa

Dean Howse
Unifor Local 222
Recreation Committee
Chairperson

WELCOME BACK BROTHERS AND SISTERS FROM OUR LAST ***Oshaworker*** edition. A few tickets remain for the Recreation Committee's Super Bowl Party at the Unifor Local 222 Union Hall on Feb. 7. Thanks to everyone who pre-purchased their tickets.

On March 5 the Recreation Committee is hosting a Moonlight Rock n Roll 10 pin bowling event at Leisure Lanes in Oshawa. This event is open to friends and family. New bowlers welcome as fun counts more than your score. This is a perfect event to put together a team of co-workers. The cost is $60 per lane, which includes shoes, with a maximum of six bowlers per lane, so a team of six would cost only $10 per player for two hours of fun, with our lane times from 9 to 11 p.m. Prizes will be awarded by draw and hidden methods. Entry forms are available at the Unifor Local 222 Union Hall, in this ***Oshaworker***, online at www.local222.ca or from Recreation Committee members. The Event Director is Sally Delaire, for more information you can call her at 705-750-8585.

South Eastern Ontario Recreation Council

Congratulations to all those who entered the National Qualifier for 10 pin bowling held Jan. 24 at Leisure Lanes. All teams will qualify for the Unifor National Tournament being held in Windsor April 3. Good luck and go get 'em.

Our Council is hosting this year's Unifor National Non-Contact Hockey Tournament April 9-10 at Ice Sports in Oshawa. The tournament has three divisions: 18 and over, eight teams; 35 and over, eight teams; 45 and over, eight teams. The cost is $675 per team. We will be hosting this tournament at the Unifor Local 222 Union Hall, with a roast beef lunch/dinner on April 9 for all teams entered. This is included in the entry fee. It's been a while since this area has participated in this event. There seems to be lots of interest around the rinks. Nice to see. This tournament is first come-first served to enter. Volunteers will be needed at the arena and Union Hall. Contact myself at 905-434-7146 or any Unifor Local 222 Recreation Committee member. Everyone is welcome to come and watch some good hockey and take advantage of the beer garden and beef dinner at the Union Hall.

Brrrr! Is it spring yet?

Unifor Local 222 Recreation Committee

Moonlight Rock & Roll Bowl

Saturday, March 5, 2016

9:00 p.m. to 11:00 p.m.

This is designed to be a fun night out for the entire Unifor Local 222 membership, family and friends while enjoying 10 pin bowling. New bowlers welcome!

Prizes not based on scores

Leisure Lanes Oshawa

Entry fee is $60 per lane which includes shoe rental and prizes. Drop your form and entry fee* off to the Unifor Local 222 Union Hall. Call Sally Delaire 705-750-8585 for more information. *Cash/bank draft–no cheques

Maximum 6 bowlers per lane/team

Entry deadline Feb. 29, 2016

UNIFOR Local222

Unifor Local 222 Moonlight Rock & Roll Bowl • March 5, 2016

Name: _____ Shift: _____ Phone: _____ Email: _____

Name: _____ Shift: _____ Phone: _____ Email: _____

Name: _____ Shift: _____ Phone: _____ Email: _____

Name: _____ Shift: _____ Phone: _____ Email: _____

Name: _____ Shift: _____ Phone: _____ Email: _____

Name: _____ Shift: _____ Phone: _____ Email: _____

Hawks Fly Into First Place In U2HL

Scott Wood
Unifor Local 222 Shift Two Hockey League

AS THIS IS THE FIRST ARTICLE SINCE the holiday break, I'd like to start off by saying I hope everyone had a safe and enjoyable holiday with family and friends. Now it's time to get back on the ice and work off all those pounds of turkey and stuffing and focus on the playoffs, which are fast approaching.

So far this season has been a battle each and every week, with the Blackhawks currently finding themselves in a familiar perch atop the league standings, while the Bruins and Canucks are locked in a see-saw battle for second and the Red Wings, who started the season slowly, are creeping up right behind looking ready to defend their league title from last season.

Nov. 12

- **Blackhawks 5, Red Wings 2**

Blackhawks: J. Barry 2G, R. Leger 1G 2A, John Wheeler 1G 1A, S. Ord 1G, J. Collins, J. Colacicco, B. Henry, K. Caldwell & B. Corriveau 1A

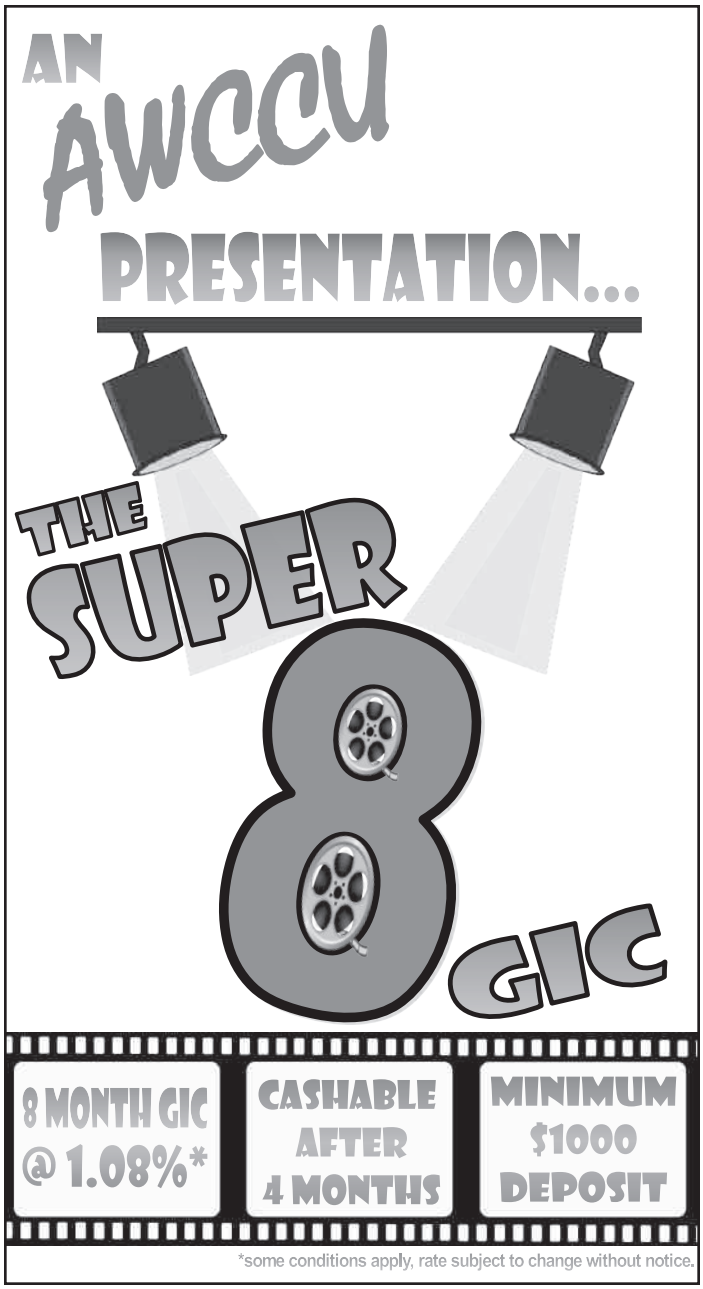
Red Wings: C. Michelson & T. Pohjolainen 1G, G. Hinchey, M. McVety, T. Bidwell & A. Ross 1A

Nov. 30

- **Blackhawks 6, Canucks 2**

Blackhawks: R. Leger 2G 2A, J. Barry 2G 1A, John Wheeler 1G 1A, J. Collins

HAWKS FLY INTO FIRST PLACE IN U2HL
continues on page 35



Hawks Fly Into First Place In U2HL

Continued From Page 34

1G 1A, J. Colacicco 2A, K. Caldwell 2A, S. Ord 1A

Canucks: S. Dale 1G, D. King 1G, S. Ward, G. Baird, B. Pollard & R. Phillips 1A

■ **Bruins 9, Red Wings 6**

Bruins: K. Peel 3G 2A, D. Jacobs 2G 3A, G. Beedham 2G 3A, K. Bickle 2G, S. Thibodeau 3A, L. Mercier 2A, T. Kelly, C. Olmstead & C. Bickle 1A

Red Wings: S. Hallett 2G 1A, T. Pohjolainen 1G 2A, J. Treen 3A, M. McVety 1G 2A, N. Lucyk 1G, D. Comeau 1G, B. Emerson, C. Michelson & G. Hinchey 1A

Dec. 2

■ **Blackhawks 8, Bruins 5**

Blackhawks: J. Colacicco 2G 3A, R. Leger 2G 2A, J. Barry 2G 1A, B. Henry 1G, 1A, K. Henry 1G, John Wheeler & J. Bodnar 2A, K. Caldwell & S. Ord 1A

Bruins: D. Jacobs 4A, K. Peel 2G, K. Bickle 2G 1A, G. Beedham 1G 1A, L. Mercier & C. Olmstead 1A

Dec. 3

■ **Canucks 4, Red Wings 3**

Canucks: S. Wood 2G, G. Baird 1G, J. Skwarchewsky 1G, S. Dale, S. Ward & R. Spence 2A, R. Weiler 1A

Red Wings: T. Pohjolainen 2G, S. Hallett 1G, C. Scott 1A, C. Michelson 1A

Dec. 7

■ **Red Wings 4, Blackhawks 3**

Red Wings: C. Michelson 1G 2A, B. Emerson 1G 1A, T. Pohjolainen 1G, J. Treen 1A, L. Michelson 1G

Blackhawks: J. Barry 1G 1A, S. Ord 1G, K. Henry 1G, J. Collins 2A, J. Colacicco, J. Bodnar & K. Caldwell 1A

■ **Canucks 5, Bruins 1**

Canucks: D. King 2G 1A, S. Wood 1G 2A, S. Dale 2A, B. Pollard 1G 1A, R. Weiler 1G 1A, B. Lamont 2A,

Bruins: K. Bickle 1G, C. Bickle & G. Beedham 1A

Dec. 9

■ **Red Wings 9, Bruins 1**

Red Wings: J. Treen 4G, N, Lucyk 1G 3A, C. Michelson 2G, 2A, B. Emerson 1G 2A, G. Hinchey, T. Pohjolainen & M. McVety 2A, L. Michelson 1G, S. Hallett & D. Comeau 1A

Bruins: K. Bickle 1G, S. Thibodeau & C. Bickle 1A

Dec. 10

■ **Blackhawks 10, Canucks 6**

Blackhawks: B. Henry 4G 2A, S. Ord

HAWKS FLY INTO FIRST PLACE IN U2HL
continues on page 36

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Take full advantage of your benefits.

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*Average based on the home and auto premiums for active policies on July 31, 2014 of our Ontario clients who belong to an employer group that has an agreement with us when compared to the premiums they would have paid with the same insurer without the preferred insurance rate for groups and the multi-product discount. Savings are not guaranteed and may vary based on the client's profile.

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Hawks Fly Into First Place In U2HL

Continued From Page 35

1G 4A, K. Henry 1G 4A, J. Colacicco 1G 2A, J. Bodnar 1G 2A, J. Barry 1G 1A, K. Caldwell 1G, J. Collins & John Wheeler 1A

Canucks: S. Ward 1G 4A, B. Pollard 4G, S. Dale 4A, S. Wood 1G, D. White & B. Lamont 1A

Jan. 4

■ **Canucks 8, Red Wings 3**

Canucks: S. Wood 3G 1A, D. King 1G 2A, R. Spence & R. Weiler 3A, B. Pollard & S. Ward 1G 1A, S. Dale 2G, D. White, G. Baird & R. Phillips 1A

Red Wings: S. Hallett 2G 1A, C. Michelson 2A, B. Emerson 1G, G. Hinchey & N. Lucyk 1A

■ **Blackhawks 7, Bruins 2**

Blackhawks: R. Leger 2G 2A, B. Henry 2G 1A, J. Colacicco, B. Corriveau & J. Bodnar 1G 2A, J. Collins 2A, John Wheeler & J. Barry 1A

Bruins: D. Jacobs 1G 1A, K. Peel 2A, D. Lawson 1G

Jan. 6

■ **Bruins 9, Canucks 4**

Bruins: K. Peel 2G 2A, G. Beedham, D. Howse & D. Jacobs 1G 2A, C. Bickle & L. Mercier 1G 1A, S. McKenna & L. Michelson 1G, T. Kelly & S. Thibodeau 1A

Canucks: D. King 2G, S. Wood 1G 1A, S. Dale 1G, S. Ward, R. Spence, B. Pollard & R. Weiler 1A

Jan. 7

■ **Blackhawks 7, Red Wings 4**

Blackhawks: R. Leger 2G 1A, J. Colacicco, B. Henry & K. Henry 1G 1A, B. Corriveau & J. Barry 1G, J. Collins, John Wheeler & J. Bodnar 1A

Red Wings: L. Michelson 2G, G. Hinchey & T. Pohjolainen 2A, D. Comeau & S. Hallett 1G, J. Treen, N. Lucyk & C. Michelson 1A

■ ■ ■ ■ ■ ■ ■

Just a quick reminder to all our players, referees and timekeepers that our league Wing Night will be held this year on Feb. 26 at Ballers Pub & Grill in Courtice near Townline Rd. and Highway #2. We are booked there for a 3:30 p.m. start time to continue until the last person leaves. Hope to see everybody there and until next time, get those pucks in deep!

Standings

	W	L	T	GF	GA	Pts
Blackhawks	10	3	0	76	43	20
Bruins	6	7	0	60	70	12
Canucks	6	7	0	61	67	12
Red Wings	4	9	0	54	71	8

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Getting Close To Truck Car Hockey Playoff Season

John Perrault
Unifor Local 222
Truck-Car Hockey League

I HOPE EVERYONE HAD A GREAT holiday. It's nice to be back on the ice again.

We only have four games to go until playoffs. The push is on for the Eric "Sea Dog" Smith trophy.

Now that the curse of first was broken by Durham Medical last year no one team should be afraid to end up in first.

Nov. 17

- **Bond Optical 5, ListenUP! Canada 3**

Bond Optical: Dennis Jacobs 3A, Brad Henry 1G1A, Ron Noble 1A, Gary Beedham 1A, Bill Lamont 1A, Rick Burgess 1A, Taylor Battams 2G, Terry Hedges 2G

ListenUP! Canada: Ted Russell 1A, James Parker 3G, Geordie Oliver 2A, Tim McGuigan 1A

- **Ontario Motor Sales 7, Durham Medical 1**

Ontario Motor Sales: Todd Harris 1G1A, Justin Bennett 3G3A, Brick Emerson 3A, John Treen 3G1A, Shane Ord 2A, Don Hutcheson 1A

Durham Medical: Tom Pohjolainen 1A, Lance Gray 1G

- **Bittmore Bar & Grill 7, Ice Sports 4**

Bittmore Bar & Grill: Chuck Bickle 2A, Shawn Aylesworth 1G1A, Steve Reynolds 2G, Dean Howse 2A, Rick Powers 3A, Jeff Baird 1G2A, Richard Spence 1G1A, Scott Wood 2G3A

Ice Sports: Phil Jewel 1A, Cam Glazier 1G, Rick Weiler 2G2A, Matt Oblenes 2A, Leo Mercier 3A, Ted Russell 1G

Nov. 19

- **Durham Medical 8, Ice Sports 3**

Durham Medical: Tom Pohjolainen 2G, John Wheeler 3A, Lance Gray 1G3A, Ron Gallagher 1G1A, Chris Scott 3G, Moe Cascanette 2A, Jim Robinson 2A, John Deboo 1G1A, Andy Bahor 3A, Steve Skene 1A

Ice Sports: Cam Glazier 1G1A, Rick Weiler 2A, Matt Oblenes 1G1A, Leo Mercier 1A

GETTING CLOSE TO TRUCK CAR HOCKEY PLAYOFF SEASON
continues on page 38

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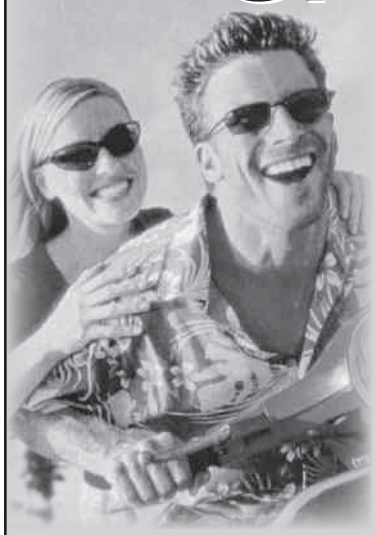

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Getting Close To Truck Car Hockey Playoff Season

Continued From Page 37

- **Ontario Motor Sales 3, Bond Optical 3**

Ontario Motor Sales: Justin Bennett 1A, Brick Emerson 1G, Ed Battams 1G, John Treen 1A, Matt Fountain 1G

Bond Optical: Dennis Jacobs 2G, Hank Myers 2A, Taylor Battams 1G, Terry Hedges 1A, Curtis Caldwell 1A

- **ListenUP! Canada 10, Bittmore Bar & Grill 4**

ListenUP! Canada: Ted Russell 4A, James Parker 1G2A, Geordie Oliver 2G1A, Rob Nichol 1G, Don King 3G1A, Alex Wijtowych 1G1A, Andy Bahor 2G1A,

Bittmore Bar & Grill: Shawn Aylesworth 1G1A, Chris Olmstead 1A, Dean Howse 1A, Jeff Baird 1A, Scott Wood 2G, Richard Spence 1G1A

Nov. 24

- **Ontario Motor Sales 8, Ice Sports 5**

Ontario Motor Sales: Justin Bennett 1A, Brick Emerson 2G3A, Shawn McKenna 2G2A, Ed Battams 1A, John Treen 1A, Shane Ord 1G2A, Don Hutcheson 3G1A

Ice Sports: John Skwarchewsky 2G1A, Cam Glazier 1G1A, Rick Weiler 2A, Matt Oblenes 1G2A, Dave Lawson 1G1A

- **Bond Optical 4, Bittmore Bar & Grill 4**

Bond Optical: Dennis Jacobs 2A, Brad Henry 1G1A, Rick Burgess 1A, Terry Hedges 1A, Ron Leger 3G

Bittmore Bar & Grill: Chuck Bickle 1G2A, Kent Bickle 1A, Chris Olmstead 1G2A, Jeff Baird 2G1A, Will Smit 1A

- **Durham Medical 8, ListenUP! Canada 1**

Durham Medical: Tom Pohjolainen 2G3A, Lance Gray 4G1A, Ron Gallagher 3A, Chris Scott 1A, Moe Cascanette 1G, Jim Robinson 1A, Grant Hinchy 1A, John Deboo 1A, Ron Leger 1G1A

ListenUP! Canada: James Parker 1A, Geordie Oliver 1A, Dan Jung 1G

Nov. 26

- **Bond Optical 8, Durham Medical 5**

Bond Optical: Dennis Jacobs 4G2A, Brad Henry 1G3A, Gary Beedham 3A, Hank Myers 1G, Rick Burgess 1G, Ron Leger 1G3A, Curtis Caldwell 1A,

Durham Medical: Tom Pohjolainen 3G, John Wheeler 1A, Lance Gray 1G, Chris Scott 3A, Moe Cascanette 2A, Grant Hinchey 1G, John Deboo 3A

- **ListenUp! Canada 6, Ice Sports 4**

ListenUP! Canada: Ted Russell 1G1A, James Parker 3G3A, Geordie Oliver 1G3A, Tim McGuigan 1A, Don King 1G

Ice Sports: John Skwarchewsky 2G, Bob MacDonald 2A, Phil Jewel 1A, Cam Glazier 2G1A, Rick Weiler 1A, Matt Oblenes 1A

- **Ontario Motor Sales 9, Bittmore Bar & Grill 3**

Ontario Motor Sales: Todd Harris 1G2A, Justin Bennett 1G2A, Brick Emerson 1G2A, Shawn McKenna 1G2A, Ed Battams 1A, John Treen 2A, Shane Ord 1A, Ron Leger 3G2A, Matt Fountain 2G

Bittmore Bar & Grill: Chuck Bickle 1G1A, Kent Bickle 1G, Shawn Aylesworth 1A, Dean Howse 1G1A, Jeff Baird 1A, Bob Taylor 1A

Dec. 15

- **Ontario Motor Sales 6, ListenUp! Canada 4**

Ontario Motor Sales: Justin Bennett 3G2A, Brick Emerson 1G2A, Rodney Boone 1A, Ed Battams 1A, Kevin Beaton 1A, Matt Fountain 2G1A, John Perrault 1A

ListenUP! Canada: Myron Wijtowych 1A, James Parker 2G1A, Geordie Oliver 1G1A, Rob Nichol 1A, Tim McGuigan 1A, Don King 1A, Tom Woods 1A

- **Bond Optical 9, Ice Sports 4**

Bond Optical: Phil Jewel 3A, Dennis Jacobs 1A, Brad Henry 2G1A, Ron Noble 2G, Gary Beedham 1A, Bill Lamont 1A, Rick Burgess 3G 1A, Taylor Battams 1G2A,

Ice Sports: Roland Felgemacher 1A, John Skwarchewsky 2G2A, Cam Glazier 1G1A, Rick Weiler 1G, Matt Oblenes 1G, Leo Mercer 1A

- **Bittmore Bar & Grill 6, Durham Medical 2**

Bittmore Bar & Grill: Chuck Bickle

GETTING CLOSE TO TRUCK CAR HOCKEY PLAYOFF SEASON
continues on page 39

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Getting Close To Truck Car Hockey Playoff Season

Continued From Page 38

3A, Kent Bickle 1G3A, Shawn Aylesworth 1A, Steve Reynolds 1G1A, Rick Powers 2A, Will Smitt 1A, Bob Taylor 1A, Scott Wood 1G Matt Fountain 3G

Durham Medical: Chris Scott 1G1A, Moe Cascanette 1G1A, Jim Robinson 1A, Grant Hinchey 1A

Dec. 17

- **Bond Optical 7, ListenUP! Canada 3**

Bond Optical: Phil Jewel 1G, Brad Henry 1G1A, Ron Noble 3A, Gary Beedham 1G1A, Bill Lamont 1A, Hank Myers 2A, Rick Burgess 2G2A, Taylor Battams 1G1A, Terry Hedges 1G

ListenUP! Canada: Ted Russell 1A, James Parker 1G2A, Geordie Oliver 2G1A, Tim McGuigan 1A

- **Durham Medical 4, Ontario Motor Sales 3**

Durham Medical: Tom Pohjolainen 1G, John Wheeler 1A, Ron Gallagher 2A, Chris Scott 1G1A, Jim Robinson 1A, John Deboo 2G1A

Ontario Motor Sales: Justin Bennett 1A, Brick Emerson 2G1A, Ed Battams 1G, John Treen 1A, Kevin Beaton 2A

- **Ice Sports 6, Bittmore Bar & Grill 1**

Ice Sports: Roland Felgemacher 1A, John Skwarchewsky 1G, Ron Leger 1G1A, Steve Allen 2A, Cam Glazier 1G1A, Rick Weiler 2G1A, Matt Oblenes 1G1A, Leo Mercier 2A, Dave King 1A

Bittmore Bar & Grill: Kent Bickle 1A, Steve Reynolds 1G

■ ■ ■ ■ ■ ■ ■

There are just too many honourable mentions this round. The guys are scoring way too many goals. Goalies Dave King, Steve Skene and John Perrault all had one assist. Wing Night is Feb. 4 at Bittmore Bar & Grill, it's a Thursday night just before the playoffs so there should be a lot of trash talk.

The Truck/Car Hockey League would like to express their deepest sympathy to Roland Felgemacher and family for the passing of Roly's mom on Dec 23rd. We all wish you the best. The Winter Classic game was held on Dec. 28 with only one game so far. Chuck's Bruins have a one point lead over Johnny P's Leafs. The second game we hope will be played before the end of the season. Also I would like to thank Brianna our new timekeeper. She is doing a great job and we hope she stays. Thanks Brianna.

I will put the final standings in the next issue along with goals against and the top 10 in scoring.

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Unifor Five Pin Bowling League Update

WELL FELLOW UNIFOR BOWLERS, THIS IS THE FIRST ARTI-cle of the New Year 2016. So on behalf of your entire Unifor 5 Pin Bowling executive, I would like to wish you all, good health, happiness and love for the coming year.

The second section will have started, so good luck to all teams in your quest for the top. Our second section Hi-Lo will also be in full roll. Just a reminder to everyone that our website is up and running. You can find weekly high scores and team standings on our site at uniforfivepin.com. (Results from scores posted from Nov. 13, 2015 through Dec. 11, 2015.)

We still have room for new bowlers, so if you or anyone you know would like to have balls of fun and pin-rattling laughs, tell your family, friends or even the odd stranger to feel free to come join our Friday Night League. We bowl every Friday night at 6:30 pm at NEBs Fun World on Wilson Rd. N. Oshawa. If you are a new bowler coming out for the first time, please come a little earlier so we can get you an alley to roll in.

Remember have fun, be kind and keep it out of the gutter.

The Quiet & Shy Bowler.

600 CLUB

Graham Craig	601, 648
Don Schaefer	639, 663, 629
Dennis McMahon	642, 661
Bob Irvine	632
Gary Henderson	681, 648, 655
Leigh Carrigan	623, 694, 616
Mike Childerhose	619
Steve Brackenridge	668, 609, 694, 697
Gail Langkraer	615, 697
Randy Maybee	624
Carrie Rotterman	610
Rick Marshall	631, 623
Missy Bouvier	662, 659
Harry Langkraer	610
Les MacDonald	660, 623, 656
Ron Boyle	600
Gord Langley	648, 620
Bob Engley	618, 651, 670, 646
Paul West	641, 615
Mike Proskin	677, 613
Todd Taylor	611
Jane Deneau	657
Dave Jordan	639, 618
Wilson Kelloway	652, 688

Paul Kelly
Unifor Local 222
Five Pin Bowling

Nick Derry	658, 619, 610
Steve Bell	645
Julie Marshall	618
Ron Jones	684, 654
Dick Brooks	613
Rob Leask	630
John Stonebridge	665
Don Revoy	612
Dave Murray	603

700 CLUB

Missy Bouvier	700, 724
Robert Boyle	733, 769, 702
Harry Langkraer	732, 706
Ron Jones	770
Steve Bell	789, 746
Steve Brackenridge	709
Gord Langley	798

800 CLUB

Steve Bell	838

Change Your Address

Before you move, please notify the Unifor Local 222 Union Hall of your new address.

Your Oshaworker will not be delivered because of incomplete addresses, incorrect postal codes or a missing apartment number.

Please call the Union Hall at 905-723-1187 or 1-800-465-5458 or email marlenes@local222.ca to ensure you get the next issue.

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Shift #1 Truck Plant Ten Pin Tid Bits

WELCOME BACK FOLKS TO A NEW YEAR OF BOWLING AT Leisure Lanes. Because there was no issue of the ***Oshaworker*** in January, this article covers the six weeks from Nov. 19, 2015 to Jan. 7, 2016.

Along the way there were a lot of terrific games. On several occasions a 700+ triple was so close, or a 300 perfect game was just missed by a whisker! Cases in point: On Dec. 10, Kayla Ghersini tossed 11 strikes in a row before recording a 290 in her final game of the evening, and ending up with a 698 triple. During these six weeks she was on the score sheets with that 698 triple, two 685 triples, along with a 680 and 639. How good is that! You would have to think that it's only a matter of time before we see a perfect game from this young lady!

Here is a breakdown of all 600+ triples:

Kayla Ghersini 216 + 192 + 290 (698), 182 + 248 + 255 (685), 198 + 233 + 254 (685), 266 + 180 + 234 (680), 173 + 221 + 245 (639); Rick Jeffrey 227 + 206 + 246 (679), 222 + 246 + 202 (670), 257 + 209 + 188 (654), 225 + 188 + 193 (606), 160 + 205 + 237 (602), Rick Wilkes 216 + 237 + 196 (637), 202 + 255 + 173 (630), 236 + 217 + 148 (601), 255 + 179 + 166 (600), Dave Jones 223 + 192 + 247 (662), 188 + 234 + 212 (634), 216 + 226 + 182 (624), Jim Cassells 255 + 190 + 234 (679), & 269 + 149 + 223 (641), John MacDonald 204 + 227 + 209 (640) & 177 + 225 + 204 (606), John Mitchell 205 + 228 + 237 (667). Tianna Ghersini 267 + 168 + 228 (663) and last but not least, Ken Dibartolomeo with 149 + 206 + a whopping 267 third game, far and away the very best single game of his life for a 622 triple! Way to go Ken!

Carl Kemp
Shift #1 Truck Plant Ten Pin Bowling

The 500+ triples came in at 89 and the 200+ games at 113 for the same time frame.

We now have $186 in the five-pin pot. Anna Buchannan tried her best to tie the record for the most missed five pins in a single session when she whiffed on four during the night of Nov. 12. Thought I might forget about that Anna? Not on your life!

On Dec. 10, Debra Whiffen took possession, for now, of the "Kemper Trophy," with two gutter balls in her second game of the night. See that Micheal, I told you it's a long season. I didn't figure you'd have it that long!

Way back on Nov. 15, we held our first of two Mike Lunn no-tap tournaments against Shift #2. There was a great turnout, with 15 teams participating. Shift #1 took the first two spots, and five of the eight money positions. Both Larry Adams and Rick Wilkes had perfect 300 games. I understand they split the $50. As usual, many thanks go to Tracy and Larry for making this afternoon of bowling a success!

Some notes from Butch have the second Mike Lunn no-tap tournament set for Feb. 28, and our two-shift banquet is on May 7.

Records show that as of Dec. 3, 2015 The "LLLLLOSERS" have the high team triple of 3474, Jim Cassells has men's high triple with 679, and Kayla Ghersini has the high ladies triple of 698, thrown on Dec. 10, 2015.

The difficult spare conversions are listed below: Larry Adams 1-2-4-10, Dave Jones 3-9-10, Bill Mutimer 4-7, Jack Sturch 5-7-9, Jon Mitchell 4-6-7, 5-8-10, Tianna Ghersini 7-9-10, Rick Merrill 5-10 (twice), Rick Jeffrey 4-10, Bruce Charlton 3-6-7-10, Rick Gates 5-8-10, 4-10, 6-7-10, Francois Picard 6-7-10, Glen Killens 6-7, 4-9, Jim Cassells 3-10 (twice), 4-5, 3-6-7-10, 5-7, Harry Taylor 4-7-9, Butch Howatt 6-7-10, 1-2-4-10, Brian Gabona 3-7-10, Mike Mutimer 6-9-10.

That covers things for now, except to say good bowling and watch out for those five pins!

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the OshaWORKER classifieds

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Steelcraft chrome bush bar, brand new, will fit any GM truck up to 2010, asking $350, kit included. Call: 705-277-3083

Mig welder 220 Lincoln with tank $800; TV stand, glass/wood frame for 50" flat screen $150. Call: 905-668-6686

Antiques, sewing machine, single oak file drawer, chair; Lady Diana Plate/Book; table saw on wheels; mufflers, Magnaflo & Thrush; 1960s stereo, records. Call: 905-355-2037 Colborne

Craftsman 10" table saw, 3/4 hp, upgrade rip fence, mobile base, good condition, $250 obo; Craftsman wet/dry vacuum, 45 gal., good condition, $75. Call: 705-738-5648

Propane freezer Frostek 240, works great, perfect for off grid living, asking $1,500. Call: 905-430-0423

New Weatherby 270 with scope, composite custom stock, $900, retail was $1,495. Call: 705-731-6771

2 snow tires on rims, BF Goodrich, 225/60R16, asking $200 obo. Call: 905-839-9652

Skates, hockey, recreational, pond, Bauer, CCM, Mission, Easton etc., all in excellent condition or like new, located in Port Perry. Call: 905-985-2977

Man's Danier leather coat, size 42; antique tea trolley; health walker; exerciser. Call: 905-419-4734

X-large sofa, 94"x40", sage green, ultra suede, $200 obo. Call: 705-874-2874

Antique cast-iron wood stove, late 1800s, $200, 2 snow tires & rims for Terrain Equinox. Call: 705-924-9564

Electric lift chair, blue, $300, barely used. Call: 705-786-2378

Snow tires on rims, P195-65R/15, bolt pattern 5x100mm, Goodyear Nordic, used 2 winters, in good condition. Call: 416-871-8952

Forstner bit set of 16 piece, brand new in wooden case, 1/4 to 2 1/8. Call: 905-433-4781

45 gallon drums, 3 plastic, 2 steel, $25 each; 4 Mustang wheels & tires, $250 for lot; 5 gallon outboard gas tank, $25. Call: 905-728-0668

De Laval, Hit & Miss, 1 1/2 horsepower made in Peterborough, $350, Model-T Chassis wheel parts. Call: 705-321-6012

2007 Chevrolet Malibu LT, 4 cylinder, automatic, loaded, remote start, gold colour, 4-door, runs great, 89,000 km, $5100 certified. Call: 905-718-3796

Hand knitted sweaters, newborn hats, mitts, hanging tea towels, cotton dish cloths, Phentex slippers, dog coats and more. Call: 905-728-6062

Remember: The Unifor Local 222 Women's Committee annual International Women's Day Breakfast on Sunday, March 6, 2016 at the Unifor Local 222 Union Hall.

Minn Kota electric trolling motor, 12 volt, 30 pound thrust, no battery, $40 or best offer. Call: 905-723-1768

Palliser Italian leather rocking recliner, perfect condition, burgundy colour, original price was $1299, will sell for $450. Call: 905-728-2764

Russian made hockey stick, autographed by Alex Ovechkin, $150. Call: 905-436-3386

4 Michelin X-ice tires and GM steel rims, off Olds Alero, size 215/60 R15, $400 obo. Call: 905-985-1384

Crystal ice cream glasses, liquor glass, crystal vase, salad bowl, fruit bowl, Royal Doulton cups, server dishes, Bohemia cognac glasses, crystal plate. Call: 905-668-7068

Two antique washstands $450 each, vinyl records $3 each, Basswood logs $300 each, designer wedding dress $500, Cherrywood end tables $500. Call: 905-576-5186

14 kt yellow gold diamond bracelet; 2.45 cts sapphire diamond ring; 50 brilliant cut diamond 1.11 cts; one diamond ring 1.30 cts. Call: 905-723-6841

Entertainment unit, oval wooden coffee table. Call: 905-665-0569

Sofa bed $150, sofa chair $475, pine TV cabinet $175, 2 single beds $70 each, boys BMX bike $20. Call: 705-754-9379 Haliburton area

Industrial roller tool chest $350, Avalanche hood guard $40, Toro electric snow shovel $75. Call: 905-433-2085

Weight bench York 4180 home gym, weights & bars, $300 obo, wood stove, $250 obo, lawnmower, gas weed eater, like new, $250 obo. Call: 705-295-3822

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UNIFOR Local222 the OshaWORKER

DEADLINE FOR THE MARCH ISSUE IS FRIDAY, FEBRUARY 12 AT 4 P.M.

the OshaWORKER classifieds

NOTE: THERE IS A 20 WORD LIMIT (ONLY), NON-BUSINESS AD, ONE AD PER MEMBER

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16._____ 17._____ 18._____ 19._____ 20. _____

Phone #:_____ Name:_____ Serial #:_____

Your advertisement can be delivered to the Unifor Local 222 Union Hall at 1425 Phillip Murray Avenue, Oshawa, Ontario L1J 8L4; OR by fax to 905-436-9515; OR by email to local222@local222.ca

the OshaWORKER classifieds

Signed baby dishes, collectors "Bunnykins", 2 lg. plates, 1 med. plate, 2 sm. plates, 2 sm. cups, 2 saucers, cereal bowl, lg. bowl, egg cup, lg. mug, Royal Doulton, $395. Call: 905-240-2345

Golf clubs, right and left handed sets, ice skates, various sizes and makes, skis $15, Liquid snowboard jacket XL $40. Call: 905-985-2977

Framed collector plates, certified, Fantasia, Simpsons, Three Stooges, Flintstones, $30 each including oak frames, authenticity papers included. Call: 905-571-1290

New in box Ruger 10/22 50th Anniversary Edition, stainless steel, $480 obo. Call: 705-731-6771

1999 Chev Suburban 2500 Series 4x4 350, 300,000 kms, good condition, spare set winter tires on rims, asking $2,000 best offer. Call: 905-985-5526

Tires, 4, Michelin, P225/65R, 18" M/S, 10,000 km, $500. Call: 705-879-6760

42" round wooden table, 1 leaf, 1 deal card table, $50 obo, 4 panel folding closet doors, 79-18 x 4, excellent condition, $40. Call: 905-668-5068

Trail FX black low profile locking toolbox, fits full size 88 and up, Chevy GMC 97 and up, F150, excellent condition, $250. Call: 905-985-8310

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Walnut 2-pc wall unit, glass doors, lighting display, very good condition, $250. Call: 905-725-7834

Travel cooler, tackle box, desk, grocery cart, composter, walker, truck tool box, gazebo, new Home-Lite chain saw (electric). Call: 905-725-8343

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This applies to both active and retired members of Unifor Local 222.

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Electrical panel fuse box with breakers, large Kenmore microwave, small aluminum sink, blender/cooler, his/her Swiss watches, yoga ball set. Call: 905-240-1683

2005 Pontiac Sunfire, undercoated yearly, no rust, remote start, 4 door, 2 sets of tires, A1 snows, new summers, 4 cylinder, certified, E-tested, asking $3200. Call: 705-652-7460

Scrapping 2002 Dodge pick-up ext., good power seats, front clip; and 2002 Chevy pick-up ext., 2 power seats. Call: 905-983-5428

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GL 1100 Honda motorcycle for parts; metal brake; snowplow prefer blade only; metal lathe with 12" swing. Call: 705-277-9495

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UNIFOR Local222 MEETINGS

The **General Membership** meeting is held at 3 p.m. on the first Thursday of every month except July & August.

The **General Motors Unit** meeting is held at 3 p.m. on the third Thursday of every month except July & August.

The **Oshawa Area Skilled Trades Council** meeting is held at 3 p.m. on the fourth Thursday of every month except June, July, August & December.

Unifor Family Auxiliary meetings are held at 7 p.m. on the first & third Tuesday of every month except July & August.

The **Retirees' Chapter** meeting is held at 1 p.m. on the first Monday of every month except July & August.

ALL MEETINGS ARE HELD AT THE
UNIFOR LOCAL 222 UNION HALL – 1425 PHILLIP MURRAY AVE., OSHAWA

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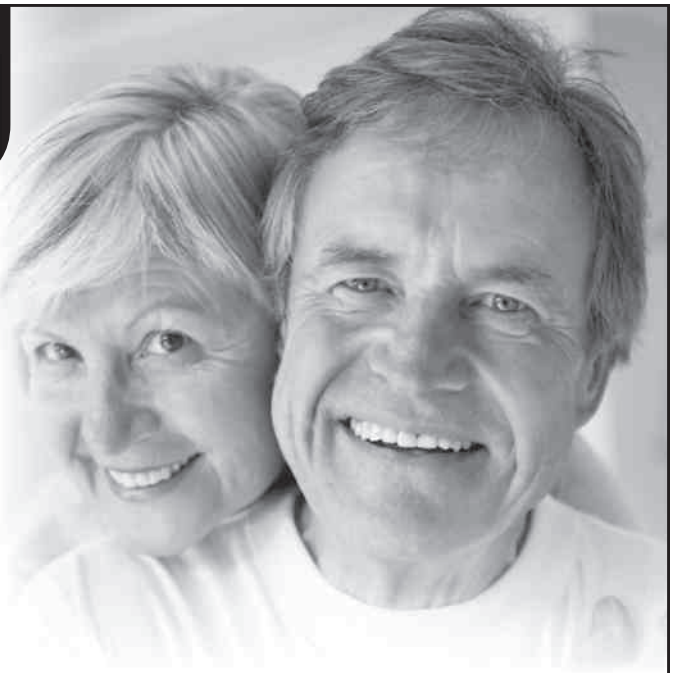

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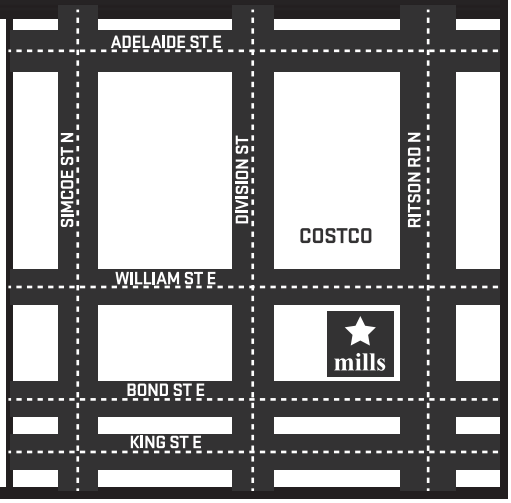

UNIFOR Local222 COMMUNITY PAGE

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Please call 1-888-2-DONATE (1-888-236-6283) to book your appointment.

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